Status of Women Council of the NWT

Annual Report 1997-98

105-00439/

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LETTER OF TRANSMITTAL

June 30, 1998

Honourable Manitok Thompson
Minister Responsible for the Status of Women
Government of the Northwest Territories
Box 1320
Yellowknife, N.W.T. X1A 2L9

Dear Ms. Thompson,

I am pleased to present to you the Annual Report of the Status of Women Council of the N.W.T. for the year ending March 31, 1998.

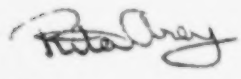
This past year the Council continued its work in a number of areas of importance to the political, social and economic equality of women in the NWT. These areas include education and employment in non-traditional occupations; breast cancer; human rights; child sexual abuse prevention and healing; developing programs to support women's recovery and healing from trauma and substance abuse; the development of women's skills for personal empowerment, and the participation of women in poliitical leadership.

We also continued our core community development work through our Community Worker program which provides assistance to community women's groups and other groups who are working to bring about social change and wellness at the community level. This past year an independent evaluation of our workshops facilitation manual, From Dark To Light: Regaining a Caring Community, found that this manual continues to be a very important and well-used resource for community development. The evaluation also concluded that a strategy for training in the use of the manual is needed in order for the From Dark to Light project to truly fulfill its potential. The Council believes that equality for northern women cannot be achieved without ending violence and abuse and regaining healthy communities, and we see the From Dark To Light manual as an important resource for this. We will therefore be developing a major training and promotion project regarding the From Dark to Light manual in the coming year.

With division of the NWT approaching, the coming year will be one of transition as we plan for the creation of Nunavut and western NWT Councils in April 1999. As part of this transition I am pleased to welcome the six new Council members who began their terms April 1, 1998.

I would also like to express our gratitude to the four Council members whose terms ended this year - Sister Agnes Sutherland, Elizabeth Lyall, Joan Kalaserk and Vera Morin. These members, along with the many other women who have been on the Council since April 1990, have served the women of the NWT with wisdom, energy and outstanding dedication. I would also like to thank our staff for their collective skills and hard work, and to thank you and your staff for your ongoing support of our efforts. We look forward to continuing to work with you and other members of the Territorial government during this important transition period.

Sincerely,



Rita Arey
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COUNCIL STAFF:

Rosemary Cairns	Executive Director
Theresa Handley	Administrative Assistant
Addena Sumter-Freitag	Community Worker
Marsha Argue	Researcher

Our thanks to all the volunteers who have helped us this year.

BACKGROUND

The Status of Women Council of the Northwest Territories was created in April, 1990, under the Status of Women Council Act of the Legislative Assembly of the NWT. The mandate of the Council is to work towards the political, social and economic equality of all women in the NWT, through advice to the Territorial government, research, public education, advocacy on behalf of women, and assistance to women's groups. The Government of the NWT funds the operating costs of the Council through an annual contribution agreement.

Four of the six 1997-98 Council members are leaving the Council this year: Sister Agnes Sutherland, Elizabeth Lyall, Joan Kalaserk and Vera Morin. The NWT Minister Responsible for the Status of Women has recently appointed six new members for 1998-99:

- Vi Beck, Yellowknife
- Theresa Cazon-Whelly, Fort Simpson
- Tessie Gonzales, Hay River
- Phoebe Palluq Hainnu, Clyde River
- Eliza Kingdon, Iqaluit
- Cathy Towtongie, Rankin Inlet

In August 1997 we welcomed our new Executive Director, Rosemary Cairns.

Jessa McIntosh

Members of the Status of Women Council 1997-98

The Council has an office in Yellowknife. Written materials or videos can be borrowed from the Council office at no charge. We also provide information and resources to individuals and community groups on issues of concern to women.

V. Sutton-Hedig

Parenting workshop, Kimmirut, May 1998.

ACTIVITIES AND INITIATIVES

ONGOING SUPPORT FOR WOMEN'S EMPOWERMENT

- The Council Community Worker provides workshops as requested by community women or community groups working on issues of concern to women, using a Popular Education approach.
- The Council offers a free video lending library and resource library
- Staff can provide help to community groups on proposal-writing and finding funding for projects.
- Council staff provide information to the public on many wellness and equality issues
- We provide individual advocacy for women
- The Council promotes ways to honour NWT women, including the annual Wise Women Awards, encouraging International Women's Day activities in the communities, and the recent development of a two-year calendar honouring NWT women's groups and individual women of all ages who are leaders and role models.

- The Council annually distributes information to encourage communities to hold a Take Back The Night march and a December 6th vigil to promote violence-free communities.

VIOLENCE PREVENTION AND HEALING

From Dark to Light: Regaining a Caring Community

The *From Dark To Light: Regaining A Caring Community* community facilitation manual on family violence and healthy relationships was developed by the Women's Community Action Team, an ad hoc committee of the Council, and launched in 1995. The manual is a tool to help community people facilitate workshops and groups, and includes workshop plans and resources for awareness and healing workshops on child sexual abuse, sexual assault, spousal assault, parenting, healthy relationships, and groups for abusers.

An independent evaluation and needs assessment of the From Dark to Light manual and related training and follow-up needs was completed in March 1998. This report found that the manual is an excellent and well-used resource, but the main barriers to realizing its full potential are lack of promotion of the manual and lack of training for community caregivers in the use of the manual. The evaluation report recommends that the Council and the Women's Community Action Team develop a strategy to offer facilitator training based on the manual, and carry out promotion of the manual and training.

We are currently developing a funding proposal for From

From Dark to Light parenting and family violence workshops, Kuujjuak, November 1997.

From Dark to Light Facilitator training, Cambridge Bay, February 1998.

Dark to Light training and promotion. In 1997-98 we did presentations about the manual to NWT MLAs and to participants at a sustainable communities conference in Calgary, and promoted it at other conferences. A 10-day From Dark to Light facilitator training session was held in Cambridge Bay, and the Roman Catholic dioceses also gave their workers from across northern Canada this training in Yellowknife.

Child Sexual Abuse Coalition

The Council coordinates and is a member of the NWT Child Sexual Abuse Coalition whose goal is child sexual abuse prevention and development of trauma recovery programs for survivors. A Coalition planning meeting was held in Yellowknife in June 1997. The action plan developed includes obtaining more training on child sexual abuse for frontline caregivers, raising community awareness of child sexual abuse, and setting up an NWT information clearinghouse of resources and information on child sexual abuse. The Coalition has started developing the clearinghouse and a network of northern resource people and others concerned about child sexual abuse in the NWT, and in March 1998 published the first Coalition newsletter which was widely distributed across the NWT.

WOMEN AND WELLNESS

Recovery and Healing Programs for Women

In 1997 the Council and several other organizations formed the Coalition for New Futures for Northern Women to develop recovery and healing programs for women/pregnant women which takes a holistic, woman-centred approach to treatment and recovery, and recognizes the family violence, childhood abuse and other trauma issues that contribute to addiction.

The Coalition, which is coordinated by the Council, has just completed a consultation and proposal development project on possible recovery and healing programs for women and pregnant women. The result is two proposals for:

- a trauma recovery training and healing program for community caregivers, to strengthen the support available to women in their community
- a pilot day treatment program to support women's recovery and healing.

The Coalition will be working to bring about these programs over the next year.

Breast Cancer

The Council is a member of and coordinates the NWT Working Group on Breast Cancer, which in 1996-97 interviewed northern women who had had breast cancer. The resulting report *Breast Cancer in the NWT: The Voice of Survivors* was published and widely distributed in the summer of 1997. The recommendations in the report call for a comprehensive NWT breast cancer awareness campaign, an integrated breast cancer screening program, training for health care providers and the development of support services for women with breast cancer. The NWT is the only part of Canada that does not have a comprehensive mammography screening program for early detection of breast cancer.

In the fall of 1998 the Council (on behalf of the Working Group) will be receiving funding for a breast health/breast cancer information project which will enable us to hire a half-time coordinator and work on ways to increase awareness of breast cancer in the western NWT and Nunavut.

Students self-esteem, boundaries and racism workshop, Tuktoyaktuk, March 1998

WOMEN AND POLITICS

In the spring of 1997 the Council collaborated with Pauktuutit to produce and distribute a pamphlet explaining gender parity before the May plebiscite on two-member constituencies in Nunavut. We also continued to participate with the Native Women's Association of NWT in the Constitutional Working Group concerning the new constitution of the Western NWT.

NWT women are underrepresented in most areas of political leadership. Very few women are therefore involved in decisions about the many political changes taking place due to division, aboriginal self-government and devolution of government programs to communities, yet women and their children will be greatly affected by these changes. The Council has therefore started a project to develop and deliver workshops for women on politics and leadership and encourage women to enter politics. Funding for this project is being provided by Status of Women Canada and the NWT Dept. of Municipal and Community Affairs.

FAMILY LAW

We provided comments at the public hearings on the four family law Bills in June 1997. The new legislation includes the Child and Family Services Act, Adoption Act, Family Law Act and the Children's Law Act.

Regarding the Child and Family Services Act, we believe that there will need to be guidelines, training and orientation for municipal councils and committee members, to ensure they are aware of the rights of children and parents, the dynamics of abuse and the situation of abused women, when they are implementing this new act. It is also essential that counselling and support for troubled families be greatly increased, and that the traditional family support systems in communities be encouraged.

Under the Children's Law Act it will be possible for a custodial parent to ask a court for an order to have the child returned to her/him by the non-custodial parent who breaks access arrangements. The court will be able to order a police officer to take the child from the non-custodial parent and return him/her to the custodial parent. We strongly believe this power should be extended to justices of the peace in communities where there is no resident judge, and that the police officer should be accompanied by a social services worker.

While the new laws are an improvement in many ways, we believe that cutbacks to legal aid for civil matters mean that it is becoming more difficult for women to access legal aid for family law issues.

WOMEN AND HUMAN RIGHTS

The Council is part of the Northern Women's Human Rights Committee whose goal is to raise awareness of human rights issues and develop better human rights protection in the NWT. In 1997 the Committee produced and distributed five fact sheets on NWT women and human rights, and has just completed a video and discussion kit on NWT human rights issues entitled *Human Rights for All.* Currently seven TV PSAs on human rights are being produced by the Committee. The video kit was funded by Status of Women Canada, Canadian Heritage, NWT Women's Initiatives Grants and NWT Victims Assistance Fund.

Parenting workshop, "Growing Together" prenatal program, Hay River, May 1998.

The materials produced deal with different types of discrimination including racism, sexual harassment, and discrimination based on disability or sexual orientation. The NWT is still the only part of Canada without a comprehensive human rights act and an independent commission or other group to investigate human rights complaints.

WOMEN AND EDUCATION

This past winter Council staff piloted anti-violence workshops with female students at several schools in Yellowknife. The workshops model could be used by schools in other communities. The Council's Community Worker has also delivered workshops for students in several communities, on topics such as healthy relationships.

In September 1997 the Council made a submission to the NWT Ministerial Forum on Student Financial Assistance. We recommended that SFA be made available to cover all expenses related to part-time studies and distance education, and that students requiring less than 15 hours of child care a week also be able to access parent child care subsidies. There should also be grants to assist students with disabilities to meet special educational needs, and more support for communities to ensure disabled students complete elementary and high school. We also recommended that students doing upgrading, literacy or life skills programs be eligible for SFA. Lack of licensed day care in communities continues to be a huge barrier to women's pursuit of education.

INCOME AND EMPLOYMENT

In June 1997 the Council made a submission to the National Council of Welfare, a federally-appointed group that advises the Minister of Human Resources and Development Canada on poverty and income support issues. We stressed the high rates of poverty and lack of employment opportunities in NWT communities, and the hardship and hopelessness resulting from GNWT cutbacks and changes to income support. We urged the Federal government to reinstate funding for social housing in the NWT and to provide more training and support to community caregivers dealing with high rates of violence and suicide in our communities.

Construction Technology for Women

The Council and North of Sixty Women In Trades and Technology (WITT) are working to bring about education and training programs and job opportunities for women in trades and technical occupations. The two organizations have collaborated with other groups in piloting, in Yellowknife, the Construction Technology for Women (CTW) program which is a fully creditted high school program to introduce female students to careers in the construction technology field. The first year of CTW has just ended and the young women will have summer work placements in the construction industry. This project is one of nine CTW pilot sites across Canada.

Women and Mining

Council staff and North of Sixty WITT have been meeting with BHP Diamonds during the past year to develop a strategy for the employment of women at the new mine. This strategy is in its final draft and provides a model for other mines in the north. The next step is a memorandum of understanding with BHP on a process for monitoring the employment of women at the mine.

HONOURING NORTHERN WOMEN

The Council has produced a two-year calendar (1998 to 2000) to celebrate northern women. The calendar features photos and quotes from northern women along with lists of resources and support services for women. We have distributed over 1000 calendars to organizations in the communities and to the women who appear in the calendar. We are grateful to the many federal and NWT government departments, Diavik Mines and NorthwesTel, who supported this project financially.

Relationships workshops, YWCA FOCUS group, Yellowknife, April 1998.

KEEPING IN TOUCH WITH WOMEN

The Council has taken a number of steps to increase communication with women and others across the NWT. Our toll-free number **1-888-234-4485** went into effect in September. The Council also developed a website at **http://www.users.internorth.com/~swcnwt** and our e-mail address is **swcnwt@internorth.com.** A Council pamphlet in English and Inuktitut has been widely distributed to communities. The Honouring Our Women of the NWT calendar was also a way to inform women about what the Council does. The Council newsletter and other information packages are already mailed out to women's groups and other community groups several times a year in English and Inuktitut.

COMMUNITY WORKER PROGRAM

The role of the Council's Community Worker is to provide workshops, information and assistance to NWT women's groups or other groups working on issues of

concern to women. Workshops given by our Community Worker from April 1997 to May 98 include:

Arviat

- Workshops on Self-Esteem, Conflict and Problem-Solving, and Parenting, for "Healthy Moms Early Childhood Program".
- Young Women and Self-Esteem, and Relationships Workshops for Qitiiqliq High School students

Cambridge Bay

- 10-day From Dark to Light Facilitator Training with participants from Gjoa Haven, Kugluktuk, Pangnirtung, and Cambridge Bay.

Cape Dorset

- Self Esteem/Assertiveness, Community Workshop on Parenting, Family Violence Workshops sponsored by Hamlet Social Services (attended by community care-givers, social services workers, shelter workers and community parents.)

Hay River

- "Growing Together" prenatal program sponsored a series of workshops on: Self-esteem/ Assertiveness, Parenting and Family Violence
- Self-care and Team-building workshop for High Level Safe Home Board and Staff (Northwest Alberta Resource Society) Board Development & Growth workshop for Hay River Women's Resource Centre

Ft. Liard

- Community Planning Meeting, and Family Violence Workshop sponsored by the Ft. Liard Women's Group

Kimmirut

- Community workshops on Family Systems/Communication/Healing from Abuse

Kuujjuak

- Dark To Light Parenting Workshops for the community, Family Violence Workshop with shelter workers
- Parenting Workshop with community and co-facilitators, and Relationship Workshop

Board and staff workshop, Alberta Resource Society, Hay River, October 1997

Tulit'a

- Parenting Workshop for the community sponsored by Community Wellness Program
- Self Esteem, Boundaries, Racism Workshops: Chief Albert Wright Jr. High School

Yellowknife

- Self-Esteem/Assertiveness Workshop for Native Women's Association Training Program students
- Sexual Harassment Workshops for St. Patrick's High School staff
- Self-Esteem/Assertiveness Workshops for Tree of Peace A & D counsellors
- "Mapping" Workshop for FAS Community Team
- Racism Workshop - Aurora College Early Childhood Edication students
- Young Women and Violence Workshops (4) Mildred Hall School
- Dating Violence Workshop - St. Patrick's High School
- Self Esteem: The Sharing of CRIAW workshop (for YK community women)
- Racism & Inclusion Workshop (for YK community women)
- 2 day Relationships Workshop for YWCA Focus Group

WISE WOMEN AWARDS

The Awards recognize and celebrate women who have made a significant contribution to their community and are strong role models. This year the Council's Wise Women Awards were given to Arlene Hache of Yellowknife, Rhoda Karetak of Rankin Inlet, Martha Koonoo of Pond Inlet, and Joanne McKinnon of Aklavik. We also honour and congratulate the 30 other women who were nominated for the Awards by people in their community.

PUBLICATIONS AND RESOURCES

June 1998

The following are available from:

Status of Women Council of the NWT
Box 1320
YELLOWKNIFE NT X1A 2L9
Tel.(867) 920-6177
Fax(867) 873-0285
Toll-free 1-888-234-4485
e-mail: swcnwt@internorth.com

Posters

- *Circle of Hope* International Women's Day Poster, 1994 (multilingual)
- *Celebrating Together* International Women's Day Poster, 1992 (multilingual)
- *Break the Silence...End the Violence* Family violence prevention poster, 1992 (English and Inuktitut)
- *Women At Work* Set of three posters valuing women's work in the home, the workplace and the community, 1990 (English, South Slavey and Inuktitut), [NWT Advisory Council on the Status of Women]

Calendar

- *Honouring Our Women of the NWT* two-year calendar, 1998-2000 (multilingual)

Parenting workshop facilitators, Kuujjuaq, May 1998.

Kits

- *Break the Silence...End the Violence* Famiy Violence Prevention Kit, 1992 (Inuktitut and English)
- *From Dark to Light: Regaining a Caring Community*, Workshops Manual, 1995 (English, French and Inuktitut)

Newsletter

- "*Women Talk*" - Council newsletter (English and Inuktitut)

Audio-visual

- *Human Rights For All* video and discussion kit on human rights issues in the NWT, 1998 (English and Inuktitut)
- 7 TV PSAs on human rights in the NWT, each 30 to 60 sec. in length. Theme: "Human Rights For All", 1998 (English)
- 5 TV PSAs on family violence, 1992. Each PSA is 30 to 60 seconds in length. Theme: "Break the Silence...End the Violence."
- *Our New Sexuality* - awareness video for women on AIDS and STDs

Parenting workshop, Cape Dorset, May 1998.

- 7 TV PSAs on anti-violence, each 30 sec. in length. Theme: "There's No Excuse for Abuse." 1995. (English, Inuktitut, Dogrib and North Slavey). Audio cassettes available also.
- 5 TV PSAs for women on prevention of AIDS/STDs. Theme: "It's Your Body, It's Your Health, It's Your Decision."

Publications/Briefs/Presentations

EDUCATION

- *Submission to Ministerial Forum on Student Financial Assistance*, September, 1997, (English)
- *Comments to Standing Committee on Legislation re. Bill 25 - Education Act*, April, 1995 (English)
- *Our Education, Our Future: What NWT Girls Said*, report to teen women, December, 1994 (English, French and Inuktitut)
- *Adolescent Girls in the NWT: Academic Preparation and Career Planning*, full report and summary report, December, 1994 (English)
- *Response to "Towards a Strategy to 2010 - A Discussion Paper"*, July, 1994 (English)
- *I Learn From You - Read To Me* Pamphlet to encourage reading to young children,1993 (English, French, Cree, Dogrib, North Slavey, South Slavey, Chipewyan, Gwich'in, Inuktitut, Inuvialuktun and Inuinnaqtun).

COMMUNITY WORK

- *Proposal Writing Guide - How to Write a Proposal to Get Funding for Your Project*, (English)
- *Women Talk*, Council newsletter (English and Inuktitut)
- *International Women's Day Kit* (English, French and Inuktitut)
- *Fact Sheets on NWT Women* (English, French and Inuktitut)
- *A Community Worker at Your Service* Pamphlet on the Council's Community Worker program (English, French and Inuktitut)
- *Video and Cassette Collection Catalogue* (English)
- *List of Projects of the SWC*

EQUALITY OF WOMEN

- *Overview of Progress re. the Status of NWT Women 1991-1995*, September 1995 (English)
- *Presentation to Women's Conference, Rankin Inlet*, March/95 (English)
- *Response to "Canada"s Commitment to Women's Equality"*, Covers the 14 areas identified by the United Nations forward-looking strategies on women's equality, September 1992 (English)

INCOME

- *Submission to National Council of Welfare*, June 1997 (English)
- *Comments Submitted to Federal Consultations on the Canada Pension Plan*, May 1996 (English)
- *Proposed BHP Diamond Mine: Socio-Economic Impacts on Women*, February 1996, (English). Submission to BHP Diamond Mine Environmental Assessment Panel Public Hearings.
- *Review of NWT Diamonds Project Environmental Impact Statement: Socio-Economic Impacts on Women*, October 1995, (English)

- *Comments on "Creating Choices: Solving the Income Support Puzzle".* January 1995. (English)
- *Presentation to House of Commons Standing Committee on Human Resource Development Regarding Social Security Reform.* November 1994 (English)
- *Comments on Draft NWT Fur Strategy.* May 1994 (English)
- *Report to the Special Committee on the GST.* April 1994 (English)
- Background Notes Re. Women's Unpaid Work in the Home and the Tax System. June 1993 (English)

EMPLOYMENT

- *Comments from the Status of Women Council of the NWT on Draft NWT Labour Force Development Plan.* January 1997 (English)
- *Response to "Working Together: Affirmative Action Policy Review 1994/1995".* September 1995 (English)
- *Ethics of Work.* Presentation to St. Patrick's High School, September 1994. (English)
- *Presentation to the Hon. John Todd, Minister of Safety and Public Services, regarding the draft Labour Standards Act Domestic Workers Regulations.* March 1993 (English)
- *Brief to the Labour Standards Law Review Panel.* November 1989 (English), [NWT Advisory Council on the Status of Women]
- *Brief to the Special Committee on the Northern Economy.* March 1989 (English), [NWT Advisory Council on the Status of Women]
- *Arts and Crafts: Women and Their Work.* August 1988 (Full Report in English; Summary Report in English and Inuktitut), [NWT Advisory Council on the Status of Women]

WELLNESS

- *Evaluation and Needs Assessment of From Dark to Light: Regaining a Caring Community.* Lutra Assoc. Ltd., March 1998 (English).

Parenting workshop, Healthy Moms early childhood program, Arctic, November 1997

- *Breast Cancer in the NWT: The Voice of Survivors.* Report, May 1997 (English and Inuktitut)
- *Keeping Women and Communities Strong: Women, Substance Abuse and FAS/FAE, an NWT Needs Assessment.* May 1996 (Full Report in English, Short Report in English and Inuktitut)
- *From Dark to Light: Regaining a Caring Community, Phase II Final Activity Report.* March 1995 (English)
- *From Dark to Light: Regaining a Caring Community,* workshops manual, March 1995 (English, French and Inuktitut)
- *A Wholistic Response to Violence at the Community Level as Part of an Overall Wellness Strategy.* February 1995 (English)
- *Rewriting Liquor Laws in the NWT.* September 1994 (English)
- *Mianiqsijit Project - Presentation to the 9th Inuit Studies Conference.* June 1994 (English)
- *Feeling Good About Myself.* Women's Health Kit booklet on self-esteem, March 1994 (English, French and Inuktutit)
- *Getting Ready For Your Visit to Your Health Care Provider.* Women's Health Kit booklet, March 1994 (English, French and Inuktitut)
- *What I Need to Know: My Rights and Responsibilities in Health Care.* Women's Health Kit booklet, March 1994 (English, French and Inuktitut)

Relationships workshop with students, Cape Dorset, May 1998.

- *Safer Sex and Me.* Women's Health Kit booklet, March 1994 (English, French and Inuktitut)
- *Comments on the Final Report of the Special Committee on Health and Social Services.* November 1993 (English)
- *Presentation to the Special Committee on Health and Social Services.* May 1993. (English)
- *Submission to the Royal Commission on Aboriginal Peoples.* December 1992 (English)
- *Presentation to the Special Committee on Housing.* June 1992 (English)
- *Interagency Statement on Social Issues.* An interagency presentation to the Legislative Assembly, June 1992 (English)
- *Brief to the Royal Commission on New Reproductive Technologies.* September 1990 (English)
- *Visions for Women: Partners for Change.* Report on Rankin Inlet Conference, March 1988 (English) [NWT Advisory Council on the Status of Women]

VIOLENCE

- *From Dark to Light: Regaining a Caring Community.* Workshops manual, March 1995 (English, French and Inuktitut)
- *Comments on the Zero Tolerance Declaration on Family Violence.* February 1994 (English)
- *Review of Final Report of the Canadian Panel on Violence Against Women.* October 1993 (English)
- *Review of B.C.'s Violence Against Women in Relationships Policy.* June 1993 (English)
- *Break the Silence...End the Violence.* Family Violence Awareness Kit, May 1992 (English; Inuktitut and French in 1994)
- *Report to the Canadian Panel on Violence Against Women.* April 1992 (English)
- *We Must Take Care of Each Other: Women Talk About Abuse.* March 1990 (English and Inuktitut) [NWT Advisory Council on the Status of Women]
- *Pornography in the NWT.* June 1986 (English and Inuktitut) [NWT Advisory Council on the Status of Women]

JUSTICE

- *Submission to NWT Legislative Assembly Standing Committee on Social Programs concerning Bills 3, 4, 5 and 6* (Family Law). June 1997 (English)
- *NWT Women and Human Rights.* 5 Fact Sheets, June 1997 (English and Inuktitut)
- *Brief to Standing Committee on Legislation Regarding Legislative Action Paper - Office of the Ombudsman.* December, 1994 (English)
- *Comments on "Family Law Reform: Proposals for Action developed by the Policy & Planning Division of the Dept. of Justice".* April 1994 (Eng.)
- *We Owe It To Our Children.* Pamphlet on the maintenance (support) enforcement program, March 1994 (English, French, and Inuktitut)
- *Custody and Access: Response to March 1993 Discussion Paper by the Department of Justice Canada.* December 1993 (English)
- *Review of Prosecution Guide for Justices of the Peace Court in the NWT.* September 1993 (English)
- *Review of Proposed Legislation re. Detention of High Risk Offenders.* August 1993 (English)
- *Response to the Standing Committee on Legislation Regarding Amendments to the Maintenance Act and the Domestic Relations Act.* May 1993 (English)

- *Spousal Support, Child Support.* Audio cassette tapes, April 1993 (South Slavey, Dogrib, English, French, Inuktitut)
- *Family Law Review.* Board briefing, December 1992 (English)
- *The Justice House, Report of the Special Advisor on Gender Equality.* Board briefing, November 1992 (English)
- *The Impact on Inuit Women of Gender Bias in the Justice System.* Presentation to Inuit Studies Conference, Laval, October 1992 (English)
- *History of Gender Bias in the Justice System.* August 1992 (English)
- *Response to the Federal Government on Bill C-36* (Corrections and Release Act). February 1992 (English)
- *Spousal Support, Child Support.* Booklet, November 1991 (English, French, Inuktitut, Dogrib and South Slavey).

POLITICS

- *Building Our Future Together: Information About Gender Parity.* Pamphlet for voters in the May/97 plebescite on gender parity in Nunavut, May 1997 (English, French, Inuktitut and Inuinnaqtun)
- *A Global and Western NWT Perspective on Guaranteed Representation Based on Gender Equality.* December 1995 (English).
- *Western NWT Women's Caucus Conference on the Constitution- Actioning a Vision.* November, 1994 (English)
- *Northern Women Speak: A Vision for a New Western Territory.* March 1994 (English)
- *Participatory Models of Government for NWT Women.* Discussion paper, August 1993 (English)
- *Review of Nunavut Agreement.* July 1993 (English)
- *Comments on Government Accountability, A Legislative Action Paper on Access to Government.* Presentation to the Standing Committee on Legislation, January 1993 (English)

Irene McLeod with Madeline Timbre (born 1890), who passed away in 1998.

- *The Changing Role of the Family in the North.* Joint submission by the Council and the NWT Native Women's Association to the Western Arctic Commission for Constitutional Development, March 1992 (English)
- *The Women's Part: A Brief to the Unity Committee.* January 1992 (English)
- *Northern Women and a Western NWT Constitution: Hear Our Voices.* Submission to Western Arctic Commission for Constitutional Development, December 1991 (English)
- *Women In Politics Kit.* August 1991 (English)

CHILD CARE

- *Results of the NWT Child Care Survey.* June 1993 (English)
- *Brief to the Native Council of Canada National Commision on Aboriginal Childcare.* November 1991 (English)
- *Position Paper on Child Care in the NWT.* December 1988 (English and Inuktitut) [NWT Advisory Council on the Status of Women]

Annual Reports are also available on request.

WOWK, WONG & CO.
Certified General Accountants

Kenneth W. Wowk, C.G.A.
Andrew K. Wong, C.G.A.

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Tel: (867) 873-2993 Fax: (867) 873-8896
Email: wowkwong@internorth.com

AUDITOR'S REPORT

To the members of
Status of Women Council of the Northwest Territories

We have audited the statement of financial position of Status of Women Council of the Northwest Territories as at March 31, 1998 and the statements of operations and changes in fund balances and cash flows for the year then ended. These financial statements are the responsibility of the council's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

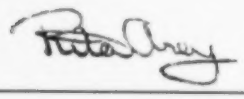
In our opinion, these financial statements present fairly, in all material respects, the financial position of the council as at March 31, 1998 and the results of its operations and the changes in its fund balances and cash flows for the year then ended in accordance with generally accepted accounting principles.

Wowk, Wong & Co.
Certified General
Accountants
Yellownknife NT
June 22, 1998

STATUS OF WOMEN COUNCIL OF THE NORTHWEST TERRITORIES
STATEMENT OF FINANCIAL POSITION

March 31,	1998	1997
ASSETS		
Current		
Cash	$ 61,782	$ 64,152
Contributions Receivable (Note 2)	27,500	52,328
Wages Receivable	534	-
	$ 89,816	$ 116,480
LIABILITIES AND FUND BALANCE		
Current		
Accounts Payable	$ 18,931	$ 42,795
Deferred revenue (Note 3)	$ 52,594	$ 67,666
	71,525	110,461
FUND BALANCE		
Benefits Fund (Note 4)	11,324	11,324
Unrestricted Fund Balance	6,967	(5,305)
	18,291	6,019
	$ 89,816	$ 116,480

APPROVED:



Director

See Attatched Notes

STATUS OF WOMEN COUNCIL OF THE NORTHWEST TERRITORIES
STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCES

For the year ended March 31,	1998	1997
REVENUE		
Contribution		
- Govt. of N.W.T. - Core	$ 296,496	311,625
- Govt. of N.W.T. - Program	49,800	92,575
- Govt. of Canada - Program	64,325	31,500
Other	21,328	14,873
Deferred Revenue	24,999	(49,818)
	456,948	400,755
EXPENDITURE		
Administration	-	-
Advertising	5,289	3,181
Books and Periodicals	2,761	2,147
Computer Rental	-	535
Career Development		
- Outreach	-	4,000
- Training	-	27,970
Conference Fees	-	5,585
Food Service	3,067	1,435
Honoraria	6,300	8,044
Office and Xerox	12,707	12,059
Postage and Courier	3,951	-
Printing and Design	17,483	15,230
Professional Fees	3,200	3,200
Rental	50	525
Research and Translation	109,426	20,250
Telephone and Fax	11,868	11,649
Travel		
- Community	12,261	10,389
- Council and FPT Meetings	24,157	22,725
- Other	26,520	6,140
Video and Production	-	1,179
Wages and Benefits	205,636	212,805
Website Development	-	4,950
	444,676	373,998
EXCESS REVENUE	12,272	26,757
Unrestricted Fund Balance, Beginning of year	(5,305)	(32,062)
Unrestricted Fund Balance, End of year	$ 6,967	(5,305)

STATUS OF WOMEN COUNCIL OF THE NORTHWEST TERRITORIES
NOTES TO FINANCIAL STATEMENT

March 31, 1998

1. Significant Accounting Policies

(a) Fund Accounting
The Council follows the fund basis of accounting. Related revenues and expenditures are grouped into funds based on their purposes.

(b) Revenue Recognition
Revenue is recorded in the period specified in the funding agreements entered with government agencies and other organizations.

(c) Allocation of Expenditure
Certain common expenditures have been allocated to programs based on estimate of services provided.

2. Contributions Receivable

Consist of the following programs:	1998	1997
Core	$ - -	$ 7,847
Dark to Light Evaluations	10,000	-
Human Rights	7,500	-
Leadership Program	10,000	-
WITT	-	44,481
	$ 27,500	$ 52,328

3. Deferred Revenue

Deferred revenue is unexpended contributions during the fiscal period that is transferred by agreement into the subsequent period.

4. Benefits Fund

The Council, under its amended contribution agreement, is allowed to create a Maternity and Parental Leave Benefit Fund, using 100% of its annual unexpended core contribution to a maximum of $40,000.

Status of Women Council of the Northwest Territories
Schedule of Program Revenue and Expenditure

For the year ended March 31, 1998

	CORE	HUMAN RIGHTS	BREAST CANCER	VIDEO KIT	LEADERSHIP	CALENDAR	CHILD SEXUAL ABUSE COALITION	NEW FUTURES	DARK TO LIGHT	TOTAL
Revenue										
Contribution										
Govt.of N.W.T.-core	$ 296496	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 296496
Govt.of N.W.T.-program	-	-	-	-	-	7,100	28,000	-	14,700	49,800
Govt.of Canada-program	-	7,500	-	10,000	30,000	9,500	-	-	7,325	64,325
Other	8,168	-	5,160	5,000	-	3,000	-	-	-	21,328
Deferred Revenue	-	1,927	-	26,680	(30,000)	(2,515)	18,861	17,200	(7,074)	24,999
	304,664	9,427	5,160	41,680	-	17,085	46,861	17,200	14,951	456,948
Expenditure										
Advertising	3,012	-	-	523	-	496	356	356	546	5,289
Books and Periodicals	2,761	-	-	-	-	-	-	-	-	2,761
Food Service	1,962	-	-	-	-	-	1,105	-	-	3,067
Honoraria	6,000	-	-	-	-	-	300	-	-	6,300
Office and Xerox	12,440	-	-	227	-	40	-	-	-	12,707
Postage and Courier	1,768	-	-	-	-	183	-	2,000	-	3,951
Printing and Design	5,143	2,950	2,322	-	-	5,762	1,306	-	-	17,483
Professional Fees	3,200	-	-	-	-	-	-	-	-	3,200
Rental	50	-	-	-	-	-	-	-	-	50
Research and Translation	6,579	5,277	3,445	40,850	-	10,379	17,964	12,674	12,258	109,426
Telephone and Fax	10,646	-	-	-	-	225	238	541	218	11,868
Travel										
-Community	9,927	-	-	-	-	-	-	405	1,929	12,261
-Council and FPT Meetings	24,157	-	-	-	-	-	-	-	-	24,157
-Other	928	-	-	-	-	-	25,592	-	-	26,520
Wages and Benefits	204,436	1,200	-	-	-	-	-	-	-	205,636
	293,009	9,427	5,767	41,600	-	17,085	46,861	15,976	14,951	444,676
Excess Revenue (Expenditure)	$ 11,655	$ -	$ (607)	$ -	$ -	$ -	$ -	$ 1,224	$ -	$ 12,272

ᐊᖏᓐᓇᐃᑦ ᐃᓕᓴᕆᔨᓯᒪᓂᖅᓯᒪᔪᑦ ᑲᑎᒪᔨᑦ ᓄᓇᕗᑦᑎᐊᖏᑦ

ᐊᖏᕐᕕᒋᒪᖅ ᐅᓂᒃᑲᓇᕐᓂᕐᒧᑦ 1997-98

ᐃᓗᐊᓂᑦᑐᑦ ᓯᓇᐅᑎᐊᖏᓐᓇᖅᓂᒃ

ᑎᑎᕐᒃᓴᖅ ᑐᓂᓯᔪᕆᐅᔪᓐᓇᖅ ᐅᓂᒃᑲᒥᒃ 1

ᑲᑎᒪᔨᑦ ᑭᑐᑎᐊᖏᓐᓇᖅᓂᓂᒃ 2

ᖃᓄᐃᓕᓴᕐᓂᒪᓕᐅᔪᖏᓐᓇᖅᓂᒃ ᓯᑐᓂᐊᓂ 3

ᐱᓕᕆᔨᑦ ᑲᔪᓯᑎᑕᐅᔪᑦᓗ 3

ᑐᖁᖏᑦ ᓇᑭᑦ ᑐᖁᖏᑕᐅᔪᖏᓐᓇᖅᓂᒃ 9

ᓇᖁᐃᓕᓴᕆᔨᑦ ᐅᓂᒃᑲᒥᒃ 14

ᑭᓇᐅᔭᑦ ᐅᓂᒃᑲᖏᑕᐅᓴᖅᑎᑦ 15

ᑎᑎᕐᒃᑯᓐ ᑐᓂᓯᔨᓪᓚᐅᔨᓐ ᐅᓂᒃᑲᒥᒃ

ᔨᓐ 30, 1998

ᓂᓐᑐᖓᓐᑐᓐ ᒪᓂᕐᑐᓐ ᑕᑦᓴᓐ
ᒥᓂᑕ ᐊᖓᐃᑦ ᐃᓕᑕᓚᕆᐅᓯᒪᓂᓐᖓᕐᑐᑦ ᑲᑎᒪᔨᓴᕐᓂᓐ ᓄᓇᑎᐊᖓᒥ
ᓄᓇᑎᐊᖓᑦ ᒪᓕᒪᓂᐊᓕᕐᑕᑦ
ᕿᑦᓯ 1320
ᓴᑐᓇᐃᓐ, ᓄᓇᑎᐊᖓᓐ X1A 2L9

ᒥᑦᑕ ᑕᑦᓴᒍᑦ ᑎᑎᕋᓐᓂᓴᓐᓇᓐ,

ᖃᐅᔨᐊᓕᓴᓐᓇᓐ ᐃᓕᑕᓄᑦ ᑐᓂᓯᔨᓇᕐᓗᒪ ᐅᓂᒃᑲᓐᒪᑎᓂᒃ ᐊᖓᕐᓂᐊᒪᓐᓄᑦ ᐊᖓᐃᑦ ᐃᓕᑕᓚᕆᐅᓯᒪᓂᓐᖓᕐᑐᑦ ᑲᑎᒪᔨᑦ ᓄᓇᑎᐊᖓᒥ ᐅᑭᐅᑦ
ᓄᓐᓖᔪᖓᓄᑦ ᑭᓐᓄᐊᓐᒃᑯᑦ ᐊᖓᔪᖓᑎᒃ 31, 1998-ᒥᓐ.

ᑕᑦᓯᓂ ᐅᑭᐅᓐᔪᓂᒥ ᑲᑎᒪᔨᑦ ᐱᓕᓚᐊᖓᓂᓐ ᐱᑦᒪᓚᐅᑕᓂᓐᓂᑯᓂ, ᐃᓄᓕᓚᓂᓐᓂᑯᓂ, ᑭᓚᐅᔭᓕᓚᓂᓐᓂᑯᓗᒍ ᓄᓇᑎᐊᖓᒥ ᐊᖓᐃᑦ ᓇᓕᒧᐊᕐᓂᖓᓐᓂᕐᑕᑦ ᑕᑦᓯᓂᓐᖓᑦ, ᐃᓕᓐᓂᐊᓕᕐᑕᓐᓂᑦ. ᐱᓕᓚᐊᖓᓐᓂᖓᓐᓂᕐᑕᑦ ᐃᓕᓐᓂᐊᓕᕐᑕᓐᓂᑦ; ᐃᓕᓐᓂᐊᓕᕐᑕᓐᓂᑦ

ᐊᖏᓐᓇᑦ ᐃᓕᓴᕆᔨᒪᓂᖅᓯᒪᔪᑦ ᑲᑎᒪᔨᑦ 1997-1998

ᓇᑕ ᐊᓇ, ᐊᖓᔪᓂᖅᓱᖅ
ᑭᓯ 183
ᐊᖑᓚᐅᖅ, ᓄᓇᕗᑦ X0E 0A0
(867) 978-2236 (ᓴᓇᖏᑐᖓ)
(867) 978-2637 (ᐊᖓᔪᖅᑎᖓ)

ᓇᐸᒃ ᑲᓗᓂ, ᐊᖓᔪᓂᖅᓱᑦ ᑐᓕᐊ
ᑭᓯ 14
ᖃᐅᓕᑐᐊᖅ, ᓄᓇᕗᑦ X0C 0A0
(867) 793-2803 (ᓴᓇᖏᑐᖓ)

ᓇᔾᔪ ᐊᐃᓐᓂ ᓴᑐᓐ, ᐊᖓᔪᓂᖅᓱᑦ ᑐᓕᐊ
ᑭᓯ 718
ᑲᐊᑦ ᓭᒥᑦ, ᓄᓇᕗᑦ X0E 0P0
(867) 872-3223 (ᐊᖓᔪᖅᑎᖓ)

ᐃᓕᓴᕆ ᒪᓕᒃᓴᓂ
181 ᓇᖏᑦ ᐸᐱᖅ
ᓴᓇᘐᐃᓐ, ᓄᓇᕗᑦ X1A 3T8
(867) 669-9716 (ᓴᓇᖏᑐᖓ)

ᓴᐅᓐ ᐊᓕᓴᕆᓂᖅ
ᑲᖏᖅᓯᓂᖅ, ᓄᓇᕗᑦ X0C 0G0
(867) 645-5002 (ᓴᓇᖏᑐᖓ)
(867) 645-3782 (ᐊᖓᔪᖅᑎᖓ)

ᑲᑎᒪᔨᑦ ᑎᑎᕋᖅᑕᐅᓂᖅ:

ᓄᓇᕗᑦ ᐊᖏᓐᓇᑦ ᐃᓕᓴᕆᔨᒪᓂᖅᓯᒪᔪᑦ ᑲᑎᒪᔨᖓᓂᑦ

ᑭᓯ 1320, 5017 49 th ST.

ᓴᓇᘐᐃᓐ, ᓄᓇᕗᑦ X1A 2L9

(867) 920-6177

ᓇᑭᖅᑐᓴᒃ (867) 873-0285

ᐊᑭᖏᓐᓂᑐᖅ ᐅᖏᓇᓴᕐᔪᐊᓇᖅᑐᖅ 1-888-234-4485

ᖃᓄᑕᐅᓐᔪᐊᖅᑎᑦ ᑎᑎᕋᓕᓐᓂᒃᑯᑦ: swnwt@internorth.com

ᖃᓄᑕᐅᓐᔪᐊᖅᑎᑦ ᑐᓴᕆᖏᓐᓂᔪᐊᓇᖅᑐᖅ:
http://users.internorth.com/~swcnwt

ᑲᑎᒪᔨᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖅᓯᒪᓂᑦ:

ᑭᓴ ᒪᓇ ᑲᐅᓴ	ᐊᐅᓚᑦᑎᓕ
ᑎᓇᓗ ᕿᐊᖏᓪᓚ	ᐊᐅᓚᑦᑎᓕ ᐃᑲᔪᖅᑎᑎ
ᐊᐱᓪᓇ ᓴᓪᑐ-ᑐᕋᐃᑦᑕᓪᓚ	ᓄᓇᕗᒻᒥ ᐱᓕᓇᓕ
ᐃᓕᓴ ᐊᒃᓚᓪ	ᖃᐅᔨᓴᓕᐃᓕ

ᖃᓄᐃᓐᓇᐃᓕᖅᑐᑦ ᑕᒪᐃᓐᓂᖅᑕᐅᓂᒡᓗᑎᒃ ᐊᐱᓚᖅᑐᓴᖅᑐᑦ ᐃᑲᔪᓚᐅᖅᑐᑦ ᐅᑭᐅᒥ ᑕᒪᓐᓇᖅᑐᒥᒃ ᐅᓂᒃᑳᖅᑐᒥᒃ.

ᐊᑦᓚᓂᒃᓴᓂᓪᓗᓂᑦ ᑲᑎᒪᔨᑕᐅᔪᑦ, ᓄᓇᕗᑦ ᒪᐃ 1998

ᓴᓇᐃᓕᓐᓂᒪᓕᐅᕆᐊᖃᖅᓯᓂᓂᒃ ᓯᑐᐊᓂ

ᐊᑖᐃᑦ ᐃᓕᑕᕆᔨᐅᓯᒪᓂᕐᒧᑦ ᑲᑎᒪᔨᓂ ᐊᖏᕈᓐᓇᑕᐅᔪᓐᓇᖅᑐᑦ ᐃᐱᑭᑦ 1990-ᒥ, ᐊᑖᐃᑦ ᐃᓕᑕᕆᔨᐅᓯᒪᓂᖅᓱᓐᓂᑦᑕ ᑲᑎᒪᔨᓐᓂᑦᑕ ᓴᓇᐃᓕᓐᓂᒪᓕᐅᕆᐊᖃᖅᓯᓂᓂᒃ ᓴᓇᐃᓕᓐᓂᒪᓕᐅᕆᐊᖃᖅᓯᓂᓂᒃ ᓇᓕᒫᒥᒃ ᓴᓇᐃᓕᓐᓂᒪᓕᐅᕆᐊᖃᖅᓯᓂᓂᒃ ᐊᓕᓚᐅᖏᓐᓄᑦᓯᓂᒃ ᐊᓕᓚᐅᖏᓐᓄᑦᓯᓂᒃ ᐊᑖᐃᑦ ᐊᓕᓚᐅᖏᓐᓄᑦᓯᓂᒃ ᐊᓕᓚᐅᖏᓐᓄᑦᓯᓂᒃ ᐊᑖᐃᑦ

ᓂᖅᓴᖅᑕᕐᕋᓂᖅ ᓄᖅᑲᖅᓴᑎᑕᐅᔪᓕᕐᓂᖅᓴᖅᑕᖅᓴᖅ ᒪᑕᐃᔨᓂᓐᓄᑦ

ᑕᖅᑐᑎᑦ ᖃᐅᔨᓴᒍᑦ: ᓄᓇᕗᑦᑎᐊᕈᓐᓇᖅ ᓴᑐᐃᒃ

ᑕᖅᑐᑎᑦ ᖃᐅᔨᓴᒍᑦ: ᓄᓇᕗᑦᑎᐊᕈᓐᓇᖅ ᓴᑐᐃᒃ ᓄᓇᕗᓂᓂ ᐊᐅᓚᑦᑎᐊᕐᓂᖅ ᒪᓕᕐᓂᖅᓴᖅ ᖃᓄᖅ ᐱᖓᓱᖃᑎᒌᒃᑯᑦ ᐃᓕᓴᕐᕕᐊᓗᓂᖅᓴᖅᑕᖅᓴᖅ ᑲᑎᒪᔨᑦ ᐃᓚᖓᔪᖅᑐᑦ ᐊᑐᖅᑕᐅᓚᐅᖅᓴᖅ ᐃᓚᖓᔪᖅᑐᑦ ᐃᓕᓴᕐᕕᐊᓗᓂᖅᓴᖅᑕ

ᐃᓕᓂᒃᑯᓐᓄᑦ ᐃᓚᒋᓂᒃ ᓴᓇᐃᓐᓯᒪᐃᑎᑐᓐᓇᖅᑐᓂᒃ, ᑭᓚᓐᓂᖅ ᑕᓯᐅᔨᓴᖅᑎᑦᓯᓂᒃ ᑲᑎᒪᔨᓄᑦ, 1998

ᖃᓄᐃᓕᖅᑐᑦ ᐃᓚᒋᓂᒃ ᓴᓇᐃᓐᓯᒪᐃᑎᑐᓐᓇᖅᑐᓂᒃ ᑲᑎᒪᔨᓄᑦ, ᑐᓴᕐᕕᒃ ᑕᓯᖏᓐᓄᑦᓯᓂᒃ ᐃᓕᓴᕐᕕᖏᓐᓄᑦ ᐃᓚᒋᓂᒃ ᐊᑐᕐᓂᒃ ᐊᑐᓕᖅᑐᓂᒃ ᐃᓚᒋᓂᒃ ᐊᑐ

ᐊᑐᖏᑕᐅᓂᖏᓐᓄᐃᑦᓯᒪᓂᑦ ᐃᑲᔪᖏᑐᓂᖏᑕᐅᕈᑎᖏᓐᓇᖅᓴᑦ.

ᓄᓇᖅᑲᑦ ᒪᓕᓚᐅᑎᑎᒍᑦ ᐸᐃᓇᔨᐅᔪᖅ ᐊᖏᓚᔪᖏᓂᖅᖃᓚᔪᓕᔪᖅ ᐃᖏᖅᑐᑐᐃᐃᓐᓕᒍᑦ ᑎᓪᓗᒥᐅᔪᓕ ᐅᑎᖏᓐᓇᑎᑎᓂᐊᕐᓂᐅᕈᑎᖏᓐᓄᑦᓴᖅ ᐃᓐᓕᓄᑦ ᐊᖏᓪᓚᐃᑦᑐᑦᓯᒪᔨᖅᑐᑦ ᐊᖏᓪᓚᐃᑦᑐᑦᓯᒪᔨᖅᑐᑦ ᐅᓪᓗᒥᓂᐅᓪᓚᐃᓂᐅᕐᓂᖅ ᐊᖏᓪᓚᐃᑦᑐᑦᓯᒪᔨᖅᑐᑦ ᓄᓇᕗᑦ ᐊᖏᓪᓚᐃᑦᑐᑦᓯᒪᔨᖅᑐᑦ ᐅᓪᓗᒥᓂᐅᓪᓚᐃᓂᐅᕐᓂᖅ ᐊᖏᓪᓚᐃᑦᑐᑦᓯᒪᔨᖅᑐᑦ ᐅᓪᓗᒥᓂᐅᓪᓚᐃᓂᐅᕐᓂᖅ ᐅᓪᓗᒥᓂᐅᓪᓚᐃᓂᐅᕐᓂᖅ ᐃᓐᓕᓄᑦ ᐊᖏᓪᓚᐃᑦᑐᑦᓯᒪᔨᖅᑐᑦ ᐊᖏᓪᓚᐃᑦᑐᑦᓯᒪᔨᖅᑐᑦ ᐊᖏᓪᓚᐃᑦᑐᑦᓯᒪᔨᖅᑐᑦ

ᐱᓕᓴᒻᒥᐅᓪᓗ ᑲᑎᒪᔨᑦᑕᐅᔪᓂ, ᒪᓕᓐᓂ ᑭᓱᓐᓂ ᑲᑎᒪᔨᖏᓪᓗ, ᓴᓇᓂᖅ, ᐃᓅᓂ 1998

ᐊᓐᓇᐃᓂ ᑐᓴᐅᒪᑎᑕᐅᔪᓕᕆᓂᖅ ᑐᓴᐅᒪᔭᕐᓂᐅᓪᓗᒍ

ᑲᑎᒪᔨᓂ ᐊᐅᔨᓂᖅᑐᑦᑐᓂᖅ ᐱᓕᓴᒪᖅᓴᓕᒪᓐᓇᖅ ᐅᖅᖄᖅᑕᐅᑎᔪᓕᕆᓂ ᐊᓐᓇᐃᓂᖅ ᐊᓕᕆᓂᖅᓴᖅ ᐃᓚᖓᑕᕐᓂᖅ ᐃᓕᓴᕐᓂᐊᓕᖅ. ᐊᑭᖅᑕᖅᓯᒪᓂᑐᖅ ᐅᖅᓱᓕᐃᑎᐅᓇᖅᑐᑦ **1-888-234-4485** ᐊᑐᖅᑕᐅᑎᓕᕆᓂᐅᖅᓴᖅ ᔪᓕᒃᓴᓗᒃ. ᑲᑎᒪᔨᓂ ᖃᓄᖅᓱᒍᑎᒍ ᐅᖅᖄᖅᓯᐃᓇᓐᖓᓂ ᑎᑎᕋᖅᓯᐃᓇᑦᑐᓂ ᐅᖅᓱᓕᐃᑎᐅᓇᖅᑐᑦᓂ: **http://www.users.internorth.com/~swcnwt** ᑐᕌᒐᑎᓂ ᖃᓄᖅᓱᒍᑎᒍ ᑎᑎᕋᖅᓯᐃᓇᑦᑕ ᐅᓂᒋᐅᖅᓴᖅ **swcnwt@internorth.com.** ᑲᑎᒪᔨᓂ ᐅᖅᖃᓕᕕᒃᓴᓕᕆᓂᖅ, ᐊᑐᐃᓐᓇᐅᑉᓴᓕᕆᓂᐅᖅᓴᖅ ᖃᐅᔨᓴᕐᓂᖅ ᐃᓇᓂᖅᑐᓂ ᐃᓇᓂᖅᓯᓂ ᓄᓇᓕᖅ ᑐᓴᐅᒪᔭᕐᓂᐅᓪᓗᒍ ᑲᑎᒪᔨᓂ ᓄᓇᓕᖅ ᐊᓐᓇᐃᓂᖅ ᐅᖅᖄᖅᑕᐅᑎᔪᓕᕆᓂᐅᖅᓴᖅ ᑲᑎᒪᔨᓂ ᓄᓇᓕᖅ ᐊᐅᔨᓂᖅᑐᑦᑐᓂᖅ ᐅᖅᓱᓕᐃᑎᐅᓇᖅᑐᑦᓂ ᐊᓐᓇᐃᓂ

ᐱᓕᓇᖅᑐᒍᓱᒃᓴᓂᒃ"

- ᒪᓕᒐᒃᑐᑦ ᐃᓕᒥᐅᓂᒃ ᐃᓱᒪᒋᐅᓂᒃᑐᑦ ᕿᓚᒧᓕᖅᑕᓂᒃᑐᑦ ᐊᑐᖅᑕᕐᓂᒃᑐᑦ, ᐊᑎᒪ ᐱᓕᓇᖅᑐᑎᓂᒃᓄᓪᓗᑦ ᑲᑎᒪᓂᕐᓂᒃᑐᑦ ᕿᑎᖅᑕᕐᓂᖅ ᐃᓕᓐᓂᐊᖅᑐᓂᒃᑐᑦ ᐃᓕᓐᓂᐊᖅᑐᑎᓪᓗᑦ

ᐃᖅᓴᓕᔪᒃᑐᓂᒃ

- ᐅᑦᓗᓂᒃ ᕿᒻᒥᓂᒃ ᐃᓕᓐᓂᐊᖅᑎᑕᐅᓂᕐᓂᑦ ᑕᖅᑐᑎᑦ ᖃᐅᔨᓕᕐᓂᑦ ᐊᐅᑦᑎᐊᖅᑐᑦᓯᓂᑦᓴᓂᑦ ᐃᓕᑦᑎᓂᒃ ᓄᓇᕗᓂᑦ ᐅᖅᓯᖅᑐᑦ, ᕿᓂᖅᑐᑦ, ᐊᖅᓱᖅᑐᑦ, ᕿᓚᒧᓂᖅᑐᑦ ᐊᑎᒪ ᐃᖅᓴᓕᔪᒃᑐᓂᒃ.

ᑭᓱᓚᐃᑦ

- ᐃᖏᑦᓂᒃ ᓯᓇᐅᑎᑕᐅᓯᐅᓪᓕᑦ/ᐃᓕᓴᓯᓱᖏᓐᓂᒃᓂᖅ, ᓄᓇᓕᓂᒃ ᑲᑎᒪᑎᑕᐅᓪᓕᑦ ᐊᖏᔪᖅᑲᓚᖅᓯᓄᓪᓗᑦ, ᖃᑕᓱᖓᑎᑦ ᐱᑎᑲᖃᖅᑕᑎᖅᑕᕐᓂᒃᑐᓂᒃᓄᓪᓗᑦ ᐊᑭᓚᐅ

ᐊᖏᓇᐃᑦ ᓴᓪᓕᑕᒧᑦ ᑐᓂᔨᓴᐃᓂᖏᑦ ᐃᓕᑕᓪᓚᐅᔨᓴᐃᓂᓴᑕᒧᑦ

ᐃᓕᓴᓪᓚᐅᔨᓴᐃᖏᓪᓗᑎᑎᑕᐅᖅᑐᑦ ᐃᓕᑕᖅᓯᖏᑦᑕᖅᑐᑦ ᖃᐃᒪᐃᓴᓗᑎᒃᖏᓪᓗᓂᒃ ᐊᖏᓇᓂᒃ ᐊᐱᕐᓴᕐᒥᒃ ᓇᓇᒧᔾᔨᖏᓪᓂᓇᒃ ᐱᓕᕐᓂᖅᑎᑎᓴᓂᒃ ᐊᖏᓇᓂᒃ ᐃᓐᓇᐃᒪᓚᐅᕐᓂᓇᒃ ᐃᓕᑕᓪᓚᐅᔨᓴᐃᖏᓪᓗᑎᑎᓴᓂᒃ ᐊᓯᔪᒃ ᕿᑎᐊᓕ ᓴᓇᓇᐃᓕᖓᓕ, ᑭᑕ ᖃᓪᓚᑕᖅ ᑲᑎᕐᓗᒍᑦ ᐊᓯᓪᓚᓕᖓᓕ, ᐊᖏᓇᓂᒃ ᐊᓯᐊᓂᖅ ᒪᒋᓐᓂᖅ ᐊᓯᓪᓚᓕᖓᓕ, ᑕᐃᒪᓕᒫᑎᑐᓴᒃ ᖃᓄᐃᓂᖅᓯᒪᔪᓂᒃ 30 ᓂᒃ ᐊᖏᓇᓂᒃ ᑕᓪᓕᖅᖢᑕᐅᔨᓴᐃᓂᒃ ᐃᓕᑕᓪᓚᐅᔨᓴᐃᖏᓪᓗᑎᑎᑕᐅᖅᑐᑦᓴᐃᓂᒃ ᓄᓇᕗᒻᒥᒃ.

ᑐᓴᒃᖏᓕᒫᖓᓂᕐᓂ ᐊᖏᓇ ᐃᓱᒪᒃᓴᐃᔨᖏᓪᓂ ᑐᓴᖏᓪᓕᐅᔨᓂ

ᔮᓂ 1998

ᐅᑯᐊ ᐊᑐᐃᓴᐅᑎᖅᑐᑦ ᐅᑯᓴᓐᓂᒃ:

ᓄᓇᕗᑦᑎᐊᖅ ᐊᖏᓇᐃᑦ ᐃᓕᑕᓪᓚᐅᔨᓴᐃᓕᓴᒪᓂᖅᑐᑦ ᑲᑎᒪᔨᖏᓪᓂ
ᕿᓘᓯ 1320
ᓴᓇᓇᐃᓕᓐ, ᓄᓇᕗᑦᑎᐊᖅ X1A 2L9
ᐅᖃᖅᑐᓂᒃ (867) 920-6177
ᓇᑭᖅᑐᑦ (867) 873-0285
ᐊᑭᖃᖏᓪᓂᑐᖅ ᐅᖃᓕᒫᑎᑦᓴᐃᓂᖅ 1-888-234-4485
ᖃᓄᑕᖏᓐᓄᐊᑎᑦ ᑎᑎᕋᕐᓴᒪᓂᒃ:
swcnwt@internorth.com

ᐊᓯᔾᔨᓴᐃᓂᒃ

- ᐊᖏᓚᓂᖅᓯᓚᒪᓕᖅᖢᑎᒃ ᓂᓚᐅᖏᓐᓄᑦᑎᐊᓂᖅᑐᑦ ᐊᖏᓇᐃᑦ ᐅᑦᓂᖅᓯᓂᒃ ᐊᓯᔾᔨᓴᐃᓂᖅᑐᑦ, 1994 (ᐊᑕᐅᓯᐅᓕᖏᑦᑕᖅᑐᑦ ᐅᖃᐅᓯᖅᑐᑦ ᐊᑐᖅᑕᐅᑦᓂᓂᓂ)
- ᐅᑦᓂᖃᖅᑎᑕᓂᖅᑐᑦ ᔮᓐᓇᐊᓯᓐᓂᓂᒃ ᐊᖏᓇᐃᑦ ᐅᑦᓂᖅᓯᓂᒃ ᐊᓯᔾᔨᓴᐃᓂᖅᑐᑦ, 1992) (ᐊᑕᐅᓯᐅᓕᖏᑦᑕᖅᑐᑦ ᐅᖃᐅᓯᖅᑐᑦ ᐊᑐᖅᑕᐅᑦᓂᓂᓂ)
- ᓂᕆᐊᐃᑐᐃᓐᓇᓕᓂᖅ... ᓂᓪᓚᐅᖅᑐᑦ ᐊᑐᓂᖅᑐᖅᑎᓂᖅᑐᑦ ᐊᑐᐃᓴᐅᑎᖅᑐᑦ, 1992 (ᖃᓄᑦᓂᓇᒪᑎᑦ, ᐃᓚᖅᑎᑦ ᐊᑭᒪᑦ)
- ᐊᖏᓇᐃᑦ ᐃᓕᑕᓪᓚᐅᔨᓴᐃᖏᓪᓗᑎᑎᓴᓂᒃ ᐱᓪᓚᓂᒃ ᐊᑐᐃᓴᓪᓚᓕᒫᓂᓪᓚᔨᓂᒃ ᐊᖏᓇᐃᑦ ᓴᓇᓇᐃᑦ ᐊᑐᖅᑎᖅᓴᓐᓂᑐᓂᒃ, ᓴᓇᖏᓐᓂᑐᓂᒃ ᐊᑭᒪᓗ ᔮᓐᓇᐅᑐᓂᒃ, 1990 (ᖃᓄᑦᓂᓇᒪᑎᑦ, ᓴᐃᑦ ᓯᓚᖅᑎᑦ ᐊᑭᒪᑦ ᐃᓚᖅᑎᑦᑎᑦ), ᔮᓂᑎᑕᒥᑦ ᐃᓕᓐᓄᐊᓯᓚᖅᑎᑦ ᐊᑕᐅᓯᖅᑎᑦ ᐊᖏᓇᐃᑦ ᐃᓕᑕᓪᓚᐅᔨᓯᒪᓂᖅᑐᑦ ᐊᖏᓇᐃᑦ ᐃᓕᑕᓪᓚᐅᔨᓯᒪᓂᖅᑐᑦ ᐊᖏᓇᓂᖅᓯᓂᒃ)

ᐅᓪᓗᓯᐅᑦ

- ᐃᓕᑕᖅᓯᓯᕐᒥᔪᖅᑐᑦ ᐊᖏᓇᐃᒃᑐᒃ ᔮᓂᑎᑕᒥᑐᑦᓴᐃᒃᑐᒃ ᐅᑭᐅᖅᓄᒃ ᓯᑭᐅᖅᓄᒃ ᐅᑦᓂᖅᓯᐅᑦ, 1998-2000 (ᐊᑕᐅᓯᐅᓕᖏᑦᑕᖅᑐᑦ ᐅᖃᐅᓯᖅᑎᑦ ᐊᑐᖅᓴᓂᑦ)

ᐅᖃᓕᒪᓐᓇᓴᐃᓂᖅ

- ᓂᕆᐊᐃᑐᐃᓐᓇᓕᓂᖅ...ᓂᓪᓚᖃᑦᑕᓂᖅᑐᑦ ᐊᑐᐃᓴᐅᑎᖅᑐᑦ ᖃᑕᐅᓯᖅᑐᑦ ᐱᓕᕐᓂᖅᑎᑎᓴᓂᒃ ᐃᓕᑕᓪᓚᐅᔨᓴᐃᓂᖅᑐᑦ, 1992, (ᐃᓚᖅᑎᑦ ᖃᑦᓚᓇᑎᑦᑕᖅᑐᑦ)

ᐅᓐᓂᓯᖃᓐᓇᓴᓂᒃ ᑲᑎᒪᔨᖏᓪᓂ ᐊᑐᐃᓂᒃ, ᔮᓂᑎᑕᒥᑦ, ᒪᐃ 1998

- ᑕᓪᓕᒥᑦ ᖃᐅᔨᓴᐃᑦ: ᓴᑐᐃᓂᓪᓕ ᔮᓇᒥᒃ ᑲᒪᒋᔭᖃᑦᓴᐃᖅᑐᑦᑕᒥᒃ ᔮᓇᒥᒃ ᓴᑐᐃᓂᓪᓕ, ᑲᑎᒪᓂᔨᐅᔨᓪᓕ ᒪᓕᒃᑐᕐᓴᓪᓕ 1995 (ᖃᓄᑦᓂᓇᒪᑎᑦ, ᐅᐃᒪᓐᓇᑎᑦ ᐃᓚᖅᑎᑦ ᐊᑭᒪᑦ)

ᑎᑎᖃᖅᑎᑦ ᑐᓴᒃᖏᓪᓂ

- "ᐊᖏᓇᐃᑦ ᐅᖃᐅᔨᓴᐅᑦ" - ᑲᑎᒪᔨᖏᓪᓂ ᑐᓴᒃᖏᓪᓕᐅᔨᓂ (ᖃᓄᑦᓂᓇᒪᑎᑦ ᐃᓚᖅᑎᑦ ᐊᑭᒪᑦ)

ᑕᓪᓕᐊᓕᑎᑦ-ᐊᓯᓂᓕᒫᓚᐅᔨᓴᒃ

- ᑭᐃᓕᓴᐅᑎᖅᑐᑦ ᑕᓪᓕᐊᓕᓂᖅᑐᑦ ᐅᖃᐅᔨᓴᐃᓕᓴᒪᓂᖅᑐᑦ ᑭᐃᓕᓴᐅᑎᖅᑐᑦ, 1998 (ᖃᓄᑦᓂᓇᒪᑎᑦ ᐃᓚᖅᑎᑦ ᐊᑭᒪᑦ)
- 7-ᓴᓚᔨᑦ ᑎᐃᓕᓚᑦ ᑐᓴᒃᖏᓪᓗᑎᑎᑕᐅᔨᓴᐃᓂᖅᑐᑦ ᓴᓪᓚᔨᑦ ᐃᓐᓇᐃᒪᓚᐅᕐᓂᓇᒃ ᐃᓕᑕᓪᓚᐅᔨᓴᐃᓂᖅᑐᑦ ᐊᖏᓇᐃᑦ ᐃᓕᑕᓪᓚᐅᔨᓴᐃᓂᖅᑐᑦ ᐊᖏᓇᓂᖅᓯᓂᒃ ᔮᓇᒥᒃ ᐅᖃᐅᔨᓴᐃᓂᖅᑐᑦ 30-ᓂᑦ 60 ᔨᐊᖏᓚᒧᑦ ᑕᑭᓂᓂᑦ, ᑕᓪᓕᐊᓕᓂᖅᑐᑦ "ᑭᐃᓕᓴᐅᑎᖅᑐᑦ ᐊᑭᒪᑦ ᐅᖃᐅᔨᓴᐃᓂᖅᑐᑦ", 1998 (ᖃᓄᑦᓂᓇᒪᑎᑦ)
- 5-ᓴᓚᔨᑦ ᓴᓪᓚᓕᓚᑦ ᐃᓐᓇᐃᒪᓚᐅᔨᓴᐃᓂᖅᑐᑦ ᐃᓐᓇᐃᒪᓚᐅᕐᓂᓇᒃ ᖃᓄᐃᓂᖅᓯᒪᔪᓂᒃ ᖃᓄᐃᓂᖅᓯᒪᔪᓂᒃ ᐃᓐᓇᐃᒪᓚᐅᕐᓂᓇᒃ ᐃᓕᑕᓪᓚᐅᔨᓴᐃᓂᖅᑐᑦ ᐊᖏᓇᐃᑦ ᐃᓕᑕᓪᓚᐅᔨᓴᐃᓂᖅᑐᑦ ᐊᖏᓇᓂᖅᓯᓂᒃ ᔮᓇᒥᒃ ᐅᖃᐅᔨᓴᐃᓂᖅᑐᑦ ᐊᖏᓇᓂᖅᓯᓂᒃ ᐃᓕᑕᓪᓚ

ᐁᒪᓂᖅᓴᖅᓯᓂᒃᓯᒪᑦ ᑲᑎᒪᓂᑕᐅᓂᑦ, ᑭᖑᓪᓗᑎ, ᒪᐃ 1998

ᐅᓂᖅᑲᖅᑕᐅᔪᑦ/ᓇᐃᓕᓐᓂᐊᓪᓚᕆᔪᑦ/ᑐᐊᓴᐅᓕᖅᑕᐅᔪᓐᓇ

ᐃᓕᓐᓂᐊᖅᑐᓕᓴᖅ

- ᐅᓂᖅᓴᖅᑕᐅᔪᒥᐅᑦ ᑐᓂᔪᓕᕐᓂᖅᓵᖅ ᒥᓂᑕᐅᑦ ᑲᑎᒪᔨᖅᓯᒪᔭᕐᓂᖅᓄᑦ ᐃᓕᓐᓂᐊᖅᑐᑦ ᑭᓇᐅᔭᕆᐊᓕ, ᔪᑦᑕᒪᓕᖅᓵᓗ 1997, (ᖃᓄᐃᓕᓚᐅᑦ)
- ᐅᖃᐅᔪᐅᕐᓴᑦ ᑲᑎᒪᔨᕐᓯᓚᑦ ᒪᓕᒪᓕᓴᓂᒥᒃ ᒪᓕᒪᓕᐅᖅᑎᖏᓐᓄᑦ ᐱᔪᓐᓀᐊᔪᐊᓘᒃ ᐱᓕᕆᔨᒃ 25 - ᐃᓕᓐᓂᐊᖅᑐᓕᓴᖅᓯᒪᒥᒃ ᒪᓕᒪᓂᖅ, ᐃᓗᓕᑦ 1995 (ᖃᓄᐃᓕᓚᐅᑦ)
- ᐃᓕᓐᓂᐊᓂᖅᓴᓕᑦ, ᔪᓐᓇᖅᓴᐅᓕᑦ: ᖃᓄᖅ ᓄᓇᕗᑦ ᑲᓇᐃᑦ ᐅᖃᐅᓚᐅᖅᑎᖏᓐᓄᑦ, ᐅᓂᖅᓴᖅᑐᑦ ᑲᑎᒪᓂᖅᓴᐅᓕᖅᑕᐅᔪᓐᓇ, ᑎᑎᕐᓗ, 1994 (ᖃᓄᐃᓕᓚᐅᑦ, ᐅᐃᓛᒃᑎᑦ ᑐᒪᒪ ᐃᓇᐅᑐᑎᑦ)
- ᒪᓕᓇᑦ ᓂᐲᐊᖅᓯᐊᑦ ᓄᓇᕗᑦ: ᐃᓕᓐᓂᐊᖅᑐᒃᑐᒥᒃ ᐃᓕᓐᓂᐊᕐᓂᐅᑎᖏᓐᓄᑦ ᑮᓇᐅᔭᖏᓐᓄᑦ, ᐅᓂᖅᓴᖅᑐᒥᒃ ᑐᒪᒪ ᓇᐃᔨᓕᕆᐊᖅᑐᓂᖅᓴᐅᓕᖅᑕᐅᔪᓐᓇ ᐅᓂᖅᓴᖅᑐᑦ, ᑎᑎᕐᓗ 1994 (ᖃᓄᐃᓕᓚᐅᑦ)
- ᑭᐅᔭᕆᐊᓕᖅᑕᐅᔪᓐᓇ "ᐱᓕᕆᔨᖅᑭᔭᕐᓂᒃ 2010-ᒥ - ᐅᓂᖅᓴᓕᕐᓂᐊᔪᖅ", ᔪᓕᐃ 1994 (ᖃᓄᐃᓕᓚᐅᑦ)
- ᐃᓕᓐᓂᐊᑦ ᐃᓕᓐᓂᐊᕐᓗᒍ - ᐅᖃᓕᒫᓂᖅᓯᐅᓐᓂᖅᓴᖅ ᐅᖃᓕᓴᕐᓂᑦ ᓄᑕᖅᑲᓄᑦ ᐅᖃᓕᒫᓂᖅᓴᐅᓕᖅᑕᐅᔪᓐᓇ ᑎᓕᐅᖅᑕᐅᑐᐊᕐᓂᐊᔪᓐᓇ, ᐅᓇᐅᓚᓐ 1993 (ᖃᓄᐃᓕᓚᐅᑦ, ᐅᐃᓛᒃᑎᑦ, ᔪᓚᑦ, ᑕᓪᓕᐊᓂᑦ, ᓄᑕᑦ ᓯᓚᐃ, ᓴᐅᑦ ᓯᓚᐃ, ᔪᐊᓯᐃᓐᓂᑦ, ᔪᓚᑕᑦ, ᐃᓄᖅᑎᑦ, ᐃᓄᐃᓕᓚᐅᑦ ᑐᒪᒪ ᐃᓄᐃᓐᓂᑦ)

ᓄᓇᕗᑦ ᐱᓕᕆᔨᑦ

- ᑐᐳᔪᓂᐅᑎᖏᓐᓄᑦ ᑎᑎᖅᑲᓇᕐᓂᖅ ᒪᓕᒃᑕᒃᓴᖅ - ᖃᓄᖅ ᑐᐳᔪᓂᐅᑎᖏᓐᓄᑦ ᑎᑎᖅᓴᖅᑕᐅᓯᒪᔪᓴᖅᑐᓂᒃ ᑭᐅᐅᔨᖅᑕᖅᓴᖅᑐᑦ ᐱᓕᕆᔨᒃᓴᓯᓂᒃ. (ᖃᓄᐃᓕᓚᐅᑦ)
- ᑲᑎᒪᔨᑦ ᐅᖃᖏᑎᑎᒍᒪᒪᑦ, ᑎᑎᖅᓴᖅᑕᐅᖃᖏᑕᖅᑐᑦ ᑲᑎᒪᔨᓂᑦ (ᖃᓄᐃᓕᓚᐅᑦ ᐃᓄᖅᑎᑦ)
- ᔪᓚᑦ ᓄᓇᕗᑦ ᐅᑦᓯᕐᓄᑦ ᐅᓂᖅᓴᓕᖅᓯᑦ (ᖃᓄᐃᓕᓚᐅᑦ, ᐅᐃᓛᒃᑎᑦ ᐃᓄᖅᑎᑦ)

- ᐅᓂᖅᓴᖅᑕᐅᔪᒥᐅᑦ ᑲᑎᒪᔨᑦ ᓄᓇᕗᑦ (ᖃᓄᐃᓕᓚᐅᑦ, ᐅᐃᓛᒃᑎᑦ ᐃᓄᖅᑎᑦ)
- ᓄᓇᕗᓂᕆᔨᖅᑐᑦ ᐱᓕᕆᔨᓴᓕᖅᑐᖅ ᐅᖃᓕᓴᕐᓂᖅᓴᐅᓕᖅᑕᐅᔪᓐᓇ ᑲᑎᒪᔨᓂᑦ ᓄᓇᕗᑦ ᐅᓂᖅᓴᖅᑐᑦ (ᖃᓄᐃᓕᓚᐅᑦ ᐃᓄᖅᑎᑦ)
- ᑲᔪᓯᑎᒍᔪᓂᑦ ᑐᐊᓘᑐᖅᑐᑦ ᐅᑎᕐᓂᖅᓴᐅᓕᖅᑕᐅᔪᓐᓇ ᐅᑎᕐᓂᖅᓴᐅᓕᖅᑕᐅᔪᓐᓇ (ᖃᓄᐃᓕᓚᐅᑦ)
- ᐱᓕᕆᔨᒃᑲᓐᓂᖅ ᐅᓂᖅᓴᖅᑕᐅᓯᒪᔪᑦ ᑲᑎᒪᔨᑦ ᐃᓕᓐᓂᐊᖅᑐᓕᓴᖅᓯᒪᔭᕐᓂᖅᓄᑦ ᐅᓂᖅᓴᖅᑐᑦ

ᑲᑎᒪᔨᑦ ᓇᓕᒧᑦᓴᐃᓕᓴᕐᓂᑦ

- ᖃᐅᔨᓴᕐᑕᐅᔪᑦ ᐱᓕᕆᔨᒃᑲᓐᓂᖅᓯᑦ ᔪᓐᓇ ᑲᑎᒪᔨᑦ ᐃᓕᓐᓂᐊᖅᑐᓕᓴᖅᓯᒪᔭᕐᓂᖅᓄᑦ ᓄᓇᕗᑦ 1991-1995. ᔪᑦᑕᒪᓚᓐ 1995 (ᖃᓄᐃᓕᓚᐅᑦ)
- ᐅᓂᖅᓴᖅᓂᕐᑕ ᑲᑎᒪᔨᑦ ᑲᑎᒪᔨᖅᑐᓂᕐᑕ, ᑲᑎᕐᓂᓕᕐᓂᒥ, ᒪᑦᔪᓕ 95 (ᖃᓄᐃᓕᓚᐅᑦ)
- ᑭᐅᔭᓄᑦ "ᑲᓇᑕᐅᑦ" ᐱᓕᕆᔨᓴᓕᖅᑐᓂᖅᓴᐅᓕᖅᑕᐅᔪᓐᓇᕐᓂᖅᓄᑦ ᑲᑎᒪᔨᑦ ᓇᓕᒧᑦᓴᐃᓕᓴᕐᓂᖅᓄᑦ ᐱᓕᕆᔨᒃᑲᓐᓂᖅᓯᒪᔪᖅᓄᑦ" ᑭᐅᔭᑦ 14-ᖓᔪᓇᓄᑦ ᑭᐅᔭᐅᑭᐊᖅᖃᓕᓴᕐᓂᖅᓄᑦ ᓇᓗᓇᐃᓕᓴᕐᓂᐊᓕᕆᔨᓂᖅᓄᑦ ᓯᓚᑦᑎᑦ ᑲᓇᐃᑦ ᓇᓕᒧᑦᓴᐃᓕᓴᕐᓂᖅᓄᑦ ᐱᓕᕆᔨᒃᑲᓐᓂᖅᓯᒪᔪᑦ, ᔪᑦᑕᒪᓚᓐ 1992 (ᖃᓄᐃᓕᓚᐅᑦ)

ᑭᓇᐅᔭᕆᐊᓕᖅᑕ

- ᑐᓂᔪᓂᕐᑕ ᐅᓂᖅᓴᖅᑕᐅᓂᕐᓗᓂᑦ ᑲᓇᑕᓕᒫᒥ ᑲᑎᒪᔨᓄᑦ ᐊᔪᓂᖅᓴᖅᑐᑕᐅᓯᒪᔪᓴᑦ, ᔪᓂ 1997 (ᖃᓄᐃᓕᓚᐅᑦ)
- ᐅᖃᐅᔪᐅᕐᓴᑦ ᑐᓂᔪᓕᕐᓂᑦ ᑲᓇᑕᐅᑦ ᒪᓕᒪᔪᒍᓂᖅᓄᑦ ᐅᖃᖃᓕᓴᕐᓂᑕᑎᒍᓂᖅᓄᑦ ᑲᓇᑕᐅᑦ ᓄᖅᑲᐅᑎᖏᓐᓄᑦ ᐱᓕᕆᔨᒃᑲᓐᓂᖅᓯᒪᔪᑦ, ᓄᖅᑲᐅᑎᖏᓐᓄᑦ, ᒪᓕᒪᓕᐅᖅᑎᖏᓐᓄᑦ, ᒪᐃ 1996 (ᖃᓄᐃᓕᓚᐅᑦ)
- ᐊᑐᓕᕐᔪᐅᓕᖅᓴᖅ BHP ᐅᓴᖅᓴᓂᒃ ᓯᑎᓪᓚᒪᓕᒃ ᐅᓴᖅᑎᓂᐅᑦᑎᐊᕐᓂᐊᖅᑐᓕᖅᓴᖅ: ᐃᓄᐃᓕᑦ-ᑭᓇᐅᔭᕆᐊᓕᖅᑕᐅᔪᓐᓇ ᑲᑎᒪᔨᑦ ᓄᓇᕗᑦ, ᓇᓂᑭᓇ 1996. (ᖃᓄᐃᓕᓚᐅᑦ) ᐅᓂᖅᓴᖅᑕᐅᓯᒪᔪᖅ ᐊᑐᓕᕐᔪᐅᓕᖅᓴᖅ BHP ᐅᓴᖅᓴᓂᒃ ᓯᑎᓪᓚᒪᓕᒃ ᐅᓴᖅᑎᓂᐅᑦᑎᐊᕐᓂᐊᖅᑐᓕᖅᓴᖅ ᐊᑕᓪᓕᐊᑐᓕᕐᓂᖅᓄᑦ ᖃᓄᐃᓕᓴᕐᓂᖅᓄᑦ ᐱᓕᕆᔨᒃᑲᓐᓂᖅᓯᒪᔪᑦ ᖃᓄᐃᓕᓴᕐᓂᖅᓄᑦ ᑲᑎᒪᔨᒃᑲᓐᓂᖅᓯᒪᔪᑦ.
- ᖃᓄᐃᓕᓴᕐᓂᑕᐅᓂᖅ ᓄᓇᕗᑦ ᐅᓴᖅᓴᓂᒃ ᓯᑎᓂᓄᑦ ᐱᓕᕆᔨᓴᓕᖅᑐᓂᖅᓴᐅᓕᖅᑕᐅᔪᓐᓇ ᐊᑕᓪᓕᐊᑐᓕᕐᓂᑦ ᐃᓅᓯᒪᔪᓴᕐᓂᑦ: ᐃᓄᓕᓴᕐᓂᓄᑦ-ᑭᓇᐅᔭᕆᐊᓕᖅᑕᐅᓂᖅᓄᑦ ᐃᓅᓯᒪᔪᐅᓕᖅᑕᐅᔪᓐᓇ ᑲᑎᒪᔨᑦ ᓄᓇᕗᑦ, ᐊᑐᔪᓚᓐ 1995 (ᖃᓄᐃᓕᓚᐅᑦ)
- ᐅᖃᐅᔪᐅᕐᓴᑦ "ᓴᓂᑭᑎᓂᖅ ᐊᑐᓕᕐᓂᑕᐅᔪᓐᓇᕐᓂᖅᓄᑦ ᑭᐅᔭᓄᑦ ᓴᓂᑭᑎᓂᖅ ᑭᓇᐅᔭᕆᐊᓕᖅᑕᐅᔪᓐᓇᕐᓂᖅᓄᑦ ᐃᓕᓐᓂᐊᖅᑐᓕᓴᖅᓯᒪᔭᕐᓂᖅᓄᑦ ᐊᑐᓕᕐᓂᑕᐅᔪᓐᓇᕐᓂᖅᓄᑦ ᐃᓄᐃᓕᓚᐅᑦ", ᔪᓚᑕᓚᓐ, 1995
- ᐅᖃᐅᔪᐅᕐᓴᑦ ᐱᓕᕆᔨᒃᑲᓐᓂᖅᓯᑦ ᐃᓄᖅᑎᑦ ᐃᓄᐃᓕᓴᕐᓂᑕᐅᓂᖅᓄᑦ ᐃᓅᓯᒪᔪᓴᕐᓂᑦ ᐃᓅᓂᑦ ᑭᓇᐅᔭᕆᐊᓕᖅᑕᐅᔪᓐᓇᕐᓂᖅᓄᑦ ᐱᓕᕆᔨᒃᑲᓐᓂᖅᓯᒪᔪᑦ, ᓄᓪᓕᔪᓚᓐ 1994, (ᖃᓄᐃᓕᓚᐅᑦ)
- ᐅᖃᐅᔪᓐᓇᖅᓴᑦ ᐅᓂᒃᑑᓂᕐᓂᔪᓐᓇᖅᓯᒪᔪᑦ ᓄᓇᕗᑦ ᑎᒥᓂᓴᓕᖅᓯᒪᔪᑦ ᐃᓅᓯᒪᔪᓴᕐᓂᑦ ᐅᓂᖅᓴᖅᑐᑦ ᑲᑎᒪᔨᒃᑲᓐᓂᖅᓯᒪᔪᑦ, ᐃᓗᓕᑦ 1994 (ᖃᓄᐃᓕᓚᐅᑦ)
- ᐅᓂᖅᓴᖅᓂᖅ ᐃᓄᖅᑎᑦ ᑕᓪᓕᐊᑐᓕᕐᓂᑦ ᐱᓕᕆᔨᒃᑲᓐᓂᖅᓯᒪᔪᑦ GST, ᐃᓗᓕᑦ 1994 (ᖃᓄᐃᓕᓚᐅᑦ)

- ᐅᓂᒃᑲᓕᐊᖅᑎᑦ ᐊᑦᓇᐃᑦ ᐊᐱᓚᖅᑐᑎᒃᑲᕈᐅᖅᑕᑦᑎᐅᓐᓂᖅᓱᐃᑦ ᓴᓇᑎᓪᓗᒋᑦ ᐊᖏᔪᓴᓇᓐᓂᖅᓯᒪᓂᖅ ᐊᓯᒪᓕᕆᓂᖅᓂᐅᓂ ᑕᑯᒪᓂ ᑕᓐᓄᓪᓕᕆᓂᖅ, ᔨᑉ 1993 (ᖃᖅᑐᓇᑎᑐᑦ)

ᓴᓇᓂᔪᑦ

- ᐅᓂᒃᑲᖅᑕᓐᓂᑦ ᐊᑦᓇᐃᑦ ᐃᓕᓴᕆᓚᐅᕐᓯᒪᓂᖅᑐᑎᒃ ᑲᑎᒪᔨᖅᑎᑦᑕ ᓄᓇᕗᒻᒥᑦ ᐅᓪᓗᑎᓕᐊᖏᓪᓗᒥᓂᖅ ᓄᓇᕗᒻᒥᑦ ᐃᖅᑲᓇᐃᔨᓂᖅᓯᒪᔪᑦ ᐱᒋᖅᓯᓕᐊᕐᓂᕆᔨᖅᑐᖅ ᕿᓐᓄᐃᓐᓇᖅ. ᓴᓂᐊᓇ 1997 (ᖃᖅᑐᓇᑎᑐᑦ)

- ᑭᐅᔨᓕᐅᕐᓂᖅ "ᐱᓕᕆᑲᑎᑭᓐᓂᓯᒧᑦ: ᐃᓕᐃᓐᓇᑕᑦᑕᐃᓕᓚᓂᓯᒧᑦ ᐊᑐᐊᒃᑐᖅ ᖃᖅᑲᐅᔨᓂᖅᑕᐅᑎᓪᓗᒍ 1994/95." ᓱᓕᑦᑐᓚ 1995 (ᖃᖅᑐᓇᑎᑐᑦ)

- ᐱᓕᕆᖏᓐᓇᓂᑦ ᐃᓕᓐᓄᒋᓱᑎᐅᓕᐅᓐᑐᑦ, ᐅᓂᒃᑲᖏᓐᓄᐅᓂᑦ ᓴᐃᐃᐅ ᕿᑎ ᐃᓕᓴᕆᓚᐅᕐᓯᒪᓂᖅᑐᑎᒃ, ᓱᑦᑕᓐᓇ 1994. (ᖃᖅᑐᓇᑎᑐᑦ)

- ᐅᓂᒃᑲᑦᑕᖅᓂᖅ ᒥᓪᑦᑕᐅᓕᓯᒧᑦ ᑭᐱᑦ ᑦᑎᓯ ᐅᓇᕆᐊᖃᓐᓂᖅᑕᑦᑎᒃᑲᕈᐅᖅᑕᓯᒧᑦ ᑭᐃᓕᓐᓂᖅᑐᑦ, ᐱᓕᕆᖏᓐᓄᐅᓂᑦ ᐱᓇᐅᓂᖅᑐᑦ ᐊᑐᐊᒃᑐᖅ ᐱᓕᕆᖏᓐᓄᐅᓂᑦ, ᐃᓕᓐᓄᒋᓱᑎᐅᓕᐅᓐᑐᑦ ᐊᑐᐊᒃᑐᖅ ᐱᓕᕆᖏᓐᓄᐅᓂᑦ, ᐃᓕᓴᕆ 1993 (ᖃᖅᑐᓇᑎᑐᑦ)

- ᐅᓂᒃᑲᖅᑕᓐᓄᑦᓯᒪᓂᖅ ᒥᓪᑦᑕᐅᓕᓯᒧᑦ ᓴᓇᓂᖅ ᑦᑎᓯ ᐅᓇᕆᐊᖃᓐᓂᖅᑕᑦᑎᒃᑲᕈᐅᖅᑕᓯᒧᑦ ᐃᓕᓴᕆᓚᐅᕐᓯᒪᓂᖅᑐᑎᒃ, ᐃᓕᓴᕆ 1989 (ᖃᖅᑐᓇᑎᑐᑦ) (ᐊᑦᓇᐃᑦ ᐃᓕᓐᓄᒋᓱᑎᐅᓕᐅᓐᑐᑦ ᐊᑐᐊᒃᑐᖅ ᐱᓕᕆᖏᓐᓄᐅᓂᑦ)

- ᐅᓂᒃᑲᖅᓯᒪᓂᖅ ᐊᑐᐊᒃᑐᖅ ᐅᑭᐅᖅᑕᖅᑐᑎᒃ ᑭᓇᐅᓂᖅᑐᑦ ᐃᓕᓴᕆᓚᐅᕐᓯᒪᓂᖅᑐᑎᒃ ᐃᓕᓴᕆ 1989 (ᖃᖅᑐᓇᑎᑐᑦ) (ᐊᑦᓇᐃᑦ ᐃᓕᓐᓄᒋᓱᑎᐅᓕᐅᓐᑐᑦ ᐊᑐᐊᒃᑐᖅ ᐱᓕᕆᖏᓐᓄᐅᓂᑦ)

- ᒥᔪᓐᓇᐅᑉᑕᖅᑐᓂᖅ: ᐊᑦᓇᐃᑦ ᐱᓕᕆᖏᓐᓄᓕᒃ ᐃᓕᓴᕆ 1988 (ᖃᖅᑐᓇᑎᑐᑦ ᐅᓂᒃᑲᖅᑕᐅᓂᖅᑐᑦ ᓴᓇᓂᖅᑐᑦ ᐃᓕᓴᕆᓚᐅᕐᓯᒪᓂᖅᑐᑎᒃ ᐃᓄᐃᑎᑐᑦ) (ᐊᑦᓇᐃᑦ ᐃᓕᓐᓄᒋᓱᑎᐅᓕᐅᓐᑐᑦ ᐱᓕᕆᖏᓐᓄᐅᓂᑦ)

ᐃᓄᓕᑎᒋᓴᖅᓯᓐᓄᑦ

- ᓴᐅᔨᓴᖅᑕᐅᓂᖅ ᐊᑐᓚᒋᖅᑲᑎᒃᓯᓗ ᓴᐅᔨᓴᖅᑕᐅᓂᖅᓯᒪᓂᖅ ᑕᖅᑐᒥᑦ ᓴᐅᒪᓂᕐᓂᑦ: ᐃᓕᐸᒥᓴᖅᑎᑎᒋᖅᑲᑎᒃᑲᓂ ᓄᓇᕗᑦᓂᖅ. ᔪᑦᑐᕆ ᐊᓯᔪᒋᑦᓯᒋᑦ, ᒪᑦᔨ 1998 (ᖃᖅᑐᓇᑎᑐᑦ)

- ᐃᓚᒋᖏᓪᓕᓯ ᑲᓇᑐᖅᓂᖅ ᓄᓇᕗᑎᒋᖅᑎᑦ: ᓂᐲᖏᓐᓂ ᐊᓐᓄᐅᒪᔨᐃᑦ. ᐅᓂᒃᑲᖅ, ᒪᐃ 1997 (ᖃᖅᑐᓇᑎᑐᑦ ᐃᓄᐃᑎᑐᑦᓗ)

- ᐊᑦᓇᐃᑦ ᓴᓇᓐᓂᔨᓯᑎᐅᓕᐅᓐᑐᑦ ᓄᓇᓕᓐᓂ: ᐊᑦᓇᐃᑦ, ᓂᐅᖅᓯᒃᑲᖅᓯᓕᐊᕐᓂᑦ ᐃᓕᓐᓂᖅᑐᑎᒃᑲᕈᐅᖅᑕᑦᑎᐅᓐᓂᖅᑐᑦᓗ ᐃᒥᐊᓪᓚᐊᖅᑲᖅᑐᓄᑦ, ᓄᓇᕗᑎᒋᖅᑎᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᖅ ᖃᓄᖅ ᐃᓄᐃᑦᑕᐅᓂᖅᑕᑦᑎᒃᑲᕈᐅᖅᑕᓯᒪᔪᖅᓂᖅᓂᓄᑦ, ᒪᐃ 1996 (ᐅᓂᒃᑲᖅᑕᐅᓂᖅᑐᑦ ᑕᒪᐃᓄᖅ ᐃᓄᐃᑦᑕᐅᓂᖅᑐᑦ ᖃᓄᖅ, ᐊᑦᓇᐃᑦᑐᑦ ᐅᓂᒃᑲᖅᑕᐅᓂᖅᑐᑦ ᖃᓄᖅ ᐃᓕᓴᕆᓚᐅᕐᓯᒪᓂᖅᑐᑎᒃ)

- ᑕᖅᑐᒥᑦ ᖃᐅᔨᓴᖅᑎᑦ: ᐃᓕᐸᒥᓴᖅᑎᑎᒋᖅᑲᑎᒃᑲᓂᖅ ᓄᓇᕗᑦᓂᖅ, ᐱᓕᕆᖏᓐᓄᐅᓂᑦ ᓄᓇᕗᒻᒥᓂᖅ ᐅᓂᒃᑲᖅᑕᐅᓂᖅᓯᒪᓂᖅᑐᑎᒃ, ᐃᓕᓴᕆ 1995 (ᖃᖅᑐᓇᑎᑐᑦ)

- ᑕᖅᑐᒥᑦ ᖃᐅᔨᓴᖅᑎᑦ: ᐃᓕᐸᒥᓴᖅᑎᑎᒋᖅᑲᑎᒃᑲᓂᖅ ᓄᓇᕗᑦᓂᖅ, ᑲᓇᑐᖅᓂᖅᑎᑦᑕᓐᓂᖅᓯᒪᓂᖅᑐᑎᒃ ᐃᓕᓐᓂᖅᑐᑎᒃᑲᕈᐅᖅᑕᓯᒪᓂᖅᑐᑎᒃ ᐃᓕᓐᓄᒋᓱᑎᐅᓕᐅᓐᑐᑦ ᐃᓕᓴᕆᓚᐅᕐᓯᒪᓂᖅᑐᑎᒃ ᐃᓕᓴᕆ 1995 (ᖃᖅᑐᓇᑎᑐᑦ ᐃᐅᐊᑎᑐᑦ ᐊᑐᐊᒃᑐᖅ ᐃᓕᓴᕆᓚᐅᕐᓯᒪᓂᖅᑐᑎᒃ)

ᐊᖏᔪᓂᖃᖅᓯᒪᓂᓕᒃ ᑲᑎᒪᓂᖃᖅᑎᑕᐅᓂᖅᓂᑦ, ᐊᓇᓇᐃᑦ ᕿᓐᓄᐊᖅᑐᑎᒃᑲᓂᖅᑐᑦ ᓄᓇᕗᑦ ᐊᑦᓇᓇᕐᓂᕆᔨᖅᑐᑎᒃᑲᕈᐅᖅᑕᓯᒪᓂᖅᑐᑎᒃ ᐱᓕᕆᖏᓐᓄᐅᓂᑦ ᐊᑐᐊᒃᑐᖅ, ᐊᑐᐊᒃᑐᑦ, ᓄᓇᕗᑦᓂᖅ 1997

- ᑭᐅᔨᓕᐅᕐᓂᖅᓄᑦ ᓂᖅᓄᖃᖅᑕᐅᓕᒍ ᓄᓇᓕᓐᓂᐅ ᐃᓕᒋᔨᐅᑦᓗᓂᐅ ᐱᓕᕆᖏᓐᓄᓂᓄᓪᓕ ᐃᓄᑎᑎᐊᖏᓐᓄᐅᓂᑦᓯᒪᓂᖅᑐᑎᒃ ᐱᓕᕆᖏᓐᓄᐅᓂᑦ, ᐊᑐᐊᒃᑐᖅ, ᐃᓕᓐᓂᖅᑐᑎᒃ 1995 (ᖃᖅᑐᓇᑎᑐᑦ)

- ᑎᑎᕋᖅᑕᐅᓕᐅᓐᑐᑦ ᓄᓇᕗᑦᓂᖅ ᒪᓕᓂᐃᑦ ᐃᑎᒋᔨᐅᑦᓗᓂᖅᑐᑎᒃ ᓄᓇᕗᑦᓂᖅ, ᐊᑐᐊᒃᑐᖅ ᓱᓕᑦᑐᓚ 1994 (ᖃᖅᑐᓇᑎᑐᑦ)

- ᒥᔪᓐᓇᐅᑉᑕᖅᑐᓂᖅ ᐊᓂᔪᓐᓇᐅᑉᑕᖅᑐᓂᖅ: ᐊᑦᓇᐃᑦ ᐱᓕᕆᖏᓐᓄᓕᒃ ᐃᓕᓴᕆ 1988 (ᖃᖅᑐᓇᑎᑐᑦ ᐅᓂᒃᑲᖅᑕᐅᓂᖅᑐᑦ ᓴᓇᓂᖅᑐᑦ ᐃᓕᓴᕆᓚᐅᕐᓯᒪᓂᖅᑐᑎᒃ ᐃᓄᐃᑎᑐᑦ) (ᐊᑦᓇᐃᑦ ᐃᓕᓐᓄᒋᓱᑎᐅᓕᐅᓐᑐᑦ ᐱᓕᕆᖏᓐᓄᐅᓂᑦ)

- ᐅᓂᒃᑲᖅᑕᓐᓂᑦ ᐊᑦᓇᐃᑦ ᐃᓕᓴᕆᓚᐅᕐᓯᒪᓂᖅᑐᑎᒃᑲᕈᐅᖅᑕᓯᒪᓂᖅᑐᑎᒃ ᐃᓕᓐᓄᒋᓱᑎᐅᓕᐅᓐᑐᑦ ᐱᓕᕆᖏᓐᓄᐅᓂᑦ ᐊᑐᐊᒃᑐᖅ ᐃᓕᓴᕆᓚᐅᕐᓯᒪᓂᖅᑐᑎᒃ ᐃᓕᓴᕆ 1994 (ᖃᖅᑐᓇᑎᑐᑦ)

- ᐅᓂᒃᑲᖅᑕᐅᓂᖅᑐᑎᒃ ᓄᓇᕗᑦᓂ

ᐃᓄᖅᑎᑕᐅᓪᓗ ᑲᑎᒪᔨᓕᕆᔨᖅ ᐃᓕᓴᐅᖏᓐᓄᑦ, ᑭᓇᐅᔭᖅ, ᒪᐃ 1998

- ᐱᓕᕆᖏᐊᕐᓂ ᐃᓗᐊᓂᒃ ᑭᑐᑐᐃᖏᓐᓇᖅ ᐃᓄᓕᕆᓂᖓᓪᓗ ᐱᓕᕆᐊᖑᓂᖓᓄᑦ ᐅᓂᒃᑳᖅᑕᐅᔪᖅ, ᒪᓕᒪᐅᕗᖅᑎᑯᓄᑦ ᑐᓂᐅᔪᖅ, ᓴᵃ 1992 (ᖃᐅᔨᓴᕐᓂᖅ)
- ᐅᓂᒃᑳᖏᐅᓂᖅᓂᑦ ᑭᐃᓕ ᑲᒥᕐᓄᑦ ᐅᓂᒃᑳᖅᑕᐅᔪᑦ ᑭᐃᓕ ᑲᒥᕐᓄᓄᑦ ᓄᑦᑦ ᓄᓕᖅᑕᒥᓂᖅᓄᑦ 1990 (ᖃᐅᔨᓴᕐᓂᖅ)
- ᑕᐅᑐᖃᓂᑕᒃᓴᖅᓂᑦ ᐊᖏᓐᓇᑦ: ᐱᓕᕆᖃᑎᒌᒃᑐᑦ ᐊᔪᐊᓇᐅᓚᐅᒪᓪᓗᒍ ᐅᓂᒃᑳᖅᑕᐅᔪᖅ ᑲᖏᑦᓴᓂᒥᑦ ᑲᑎᓄᐅᓕᐅᖅᑐᑦ, ᒪᑦᓯ 1988 (ᖃᐅᔨᓴᕐᓂᖅ)

ᓂᖅᓴᖏᑦᑎᓇᖅ

- ᑕᑯᖅᑐᒥᑦ ᖃᐅᔨᓴᒍᑦ: ᐃᓕᐱᒋᔭᖃᖅᑎᐊᖅᑐᒥᒃ ᓄᓇᕗᒻᒥᐅᓂᖅ, ᑲᑎᒪᓂᖃᖅᓂᖓᓂᑦ ᐊᐅᓚᑦᑎᐊᓇᖅᓯᒪᔪᓂᒃ ᐊᑐᐊᑎᑦ ᐊᓂᒍᓯᒪᔪᓄᑦ, ᒪᑦᓯ 1995 (ᖃᐅᔨᓴᕐᓂᖅ ᐃᐅᐊᑎᑦ ᐊᒻᒪᓗ ᐃᓄᖅᑐᑦ)
- ᐅᖃᐅᓯᕆᓕᐃᑦ ᖁᓕᓴᖅᑕᐅᔨᔪᑎᖃᖅᖃᖅᓯᓂᖅᓂᑦ ᐊᖏᓂᖅᑎᖅᑕᐅᔨᔪᑎᐅᔾᔨᓂᖅᓂᑦ ᓄᓇᕗᑦ, ᐃᓕᐊᓗ 1994 (ᖃᐅᔨᓴᕐᓂᖅ)
- ᐅᓂᒃᑳᖅᑕᐅᔪᖅ ᑭᐳᔪᓕᕐᓂᖅᓴᖅ ᑲᓇᑕᒥ ᖃᐅᔨᓴᒍᑦ ᑲᑎᒪᔨᑦ ᐅᓂᒃᑳᖅᑕᐅᔪᖅ ᓂᖅᓴᖏᑦᑎᓇᖅᓯᒪᔪᓂᒃ ᐊᖏᓂᖅᑎᖅᑕᐅᔨᔪᑎᐅᔾᔨᓂᖅᓂᑦ ᐊᖏᓐᓇᑦ ᐃᓄᖅᑐᑦ, ᐃᓕᐊᓗ 1993 (ᖃᐅᔨᓴᕐᓂᖅ)
- ᐊᖏᓐᓇᑦ ᓄᓇᕗᒻᒥᐅᓂᖅ ᐊᖏᓂᖅᑎᖅᑕᐅᔨᔪᑎᐅᔾᔨᓂᖅᓂᑦ ᐊᖏᓐᓇᑦ ᐃᓄᖅᑐᑦ, ᐃᓕᐊᓗ 1993 (ᖃᐅᔨᓴᕐᓂᖅ)
- ᐅᖃᐅᓯᕆᓕᐃᑦ ᐃᓄᖅᑐᑦ

- ᑭᐅᓴᕐᑕᐅᔪᖅ ᑲᓇᑕᐅᑦ ᒪᓪᑕᒪᔨᒋᑦᓯᓂᓐᓄᑦ ᐱᓕᔨᖅᓴᖅ ᐱᐅᑦ 5-36 (ᑎᒍᔨᐅᓪᓚᔪᑦ ᐊᖏᒪ ᐊᓂᑎᑕᐅᔪᑦ ᐱᓕᕆᑎᑕᓪᓕᑦ) ᐃᓕᐊᓇ 1992 (ᖃᐅᔨᓪᓗᑎᑦ)
- ᐊᐃᑦᕿᖏᓐᓄᑦ ᐃᑲᔪᓇᐊᖅᑎᑕᐅᔪᑦ, ᓄᑕᖅᑲᑦ ᐃᑲᔪᖅᑕᐅᑭᔪᕐᖏᓐᓄᑦ ᐅᑲᓕᒪᔪᖏᑦ, ᓄᓪᓕᐊᓂ 1991 (ᖃᐅᔨᓪᓗᑎᑦ, ᐅᐃᐃᑎᑐᑦ, ᐃᓄᖅᑐᑦ ᐃᓄᐃᙱᖅᑎᑕᓪᓗᑎᑦ)

ᑲᑎᒪᔨᓕᓚᓂᖅ

- ᓴᐊᓂᖅᓴᑦ ᐱᓕᓚᐊᓚᔨᐊᑦ ᑲᑐᔨᓴᓪᑕ: ᑐᓴᒪᖅᓴᖅ ᑭᙱᐃᑦ ᑭᖓᑎᓪᓗ ᓇᓕᒧᑎᐅᖅᑲᓐᓂᖅᓄᑦ, ᐅᑲᓕᒪᔪᖏᑦ ᓂᕈᐅᖅᑎᑐᖅ ᒪᐃ/97 ᓂᕈᐅᖅᓴᐅᖅᑎᓪᓗᑎᑦ ᑭᙱᐃᑦ ᑭᖓᑎᓪᓗ ᓇᓕᒧᑎᐅᖅᑲᓐᓂᖅᓄᑦ ᓂᕈᐅᖅᑎᓪᓗᑎᑦ ᓄᓇᕗᒻ, ᒪᐃ 1997 (ᖃᐅᔨᓪᓗᑎᑦ, ᐅᐃᐃᑎᑐᑦ, ᐃᓄᖅᑐᑦ ᐃᓄᐃᙱᖅᑎᑕᓪᓗᑎᑦ)
- ᓴᓪᓴᓴᐊᒥ ᐅᐊᓪᓂᕐᒥᓗ ᓄᓇᑎᑐᐊᒥ ᐃᓴᒪᒋᔭᐅᓴᓐ ᑭᙱᐃᑦ ᑭᖓᑎᓪᓗ ᓇᓕᒧᑎᐅᖅᑲᓐᓂᖅ ᐱᓕᕆᑎᑕᓪᓗᑎᑦ. ᑎᑎᕐᓂᖅ 1995 (ᖃᐅᔨᓪᓗᑎᑦ)
- ᐅᐊᓪᓂᕐᒥᓗ ᑭᙱᐃᑦ ᑲᑎᒪᓂᖅᑐᑦ ᑲᑭᔪᓐᑎᐳ ᑐᓵᖏᓚᓪᓂᓕᒧᑦ ᑲᑎᒪᓂᒧᑦ, ᑲᑎᕐᔪᐊᑎᖓᑦᑐᑦ ᑐᑭᓯᓚᐱᑎᑐᑦ, ᓄᓪᓕᐊᓂ, 1994 (ᖃᐅᔨᓪᓗᑎᑦ)
- ᐅᑭᐅᓂᖅᑕᑐᑐᑦ ᑭᙱᐃᑦ ᐅᖃᓕᖅᑐᑦ: ᑕᐅᑐᓂᔪᓂᑕᐅᔪᖅ ᐅᐊᓪᓂᕐᒥᓗ ᓄᓇᕗᑦᓗᒋᔭᐅᔪᓕᐊᓕᒥ, ᒪᓕᒃ 1994 (ᖃᐅᔨᓪᓗᑎᑦ)
- ᐃᓕᐅᓂᖅᓴᓪᓕᒧᑦ ᐅᓴᑐᑎᓕᐊᓚᔨᐊᑦ ᓄᓇᑎᐊᑦ ᑲᙰᒪᔪᖏᑦᓂ, ᓄᓪᓕᑎᐊᑦ ᑭᙱᓐᓄᑦ ᐅᓂᖅᑲᓕᓕᐊᓚᔨᐊᖅ, ᑭᖑᓕ 1993 (ᖃᐅᔨᓪᓗᑎᑦ)
- ᖃᐅᔨᓴᕐᑕᐅᓂᒃ ᓄᓇᑦ ᑭᖑᓪᓕᐊᓕᓚᒃᑭᑦ, ᔨᓕᐃ 1993 (ᖃᐅᔨᓪᓗᑎᑦ).
- ᐅᖃᐅᔨᓕᐅᑦ ᒪᙰᒪᔪᑦ ᓴᑕᖅᑐᐅᓂᖅᓂᓂᖅ, ᒪᓕᒐᖅᑎᒍᑦ ᑲᖅᑭᖅᑕᐅᔪᖅ ᐅᓪᔪᐃᖅᓱᖏᐅᓂᖅᓂᓂᖅ ᒪᙰᒪᔪᑦ, ᐅᓂᖅᑲᖏᐅᔨᑦ ᐅᑎᖅᑕᐅᓂᒃᑯᑦ ᒪᓕᒃᓴᓕᓕᒫᑦ, ᒪᓂᓕ 1993 (ᖃᐅᔨᓪᓗᑎᑦ)
- ᐱᓕᓚᐊᔪᓐᑐᑦ ᑲᔨᐊᔪᓂᖅᓴᐅᓕᓚᐅᓂᑦ ᓄᑕᕋᓕᓂ ᐅᑭᐅᖅᑕᐅᔪᖅ ᐅᓪᔪᐃᖅᓱᖏᐅᓂᖅᓂᓂᖅ ᒪᙰᒪᔪᑦ, ᐅᓂᖅᑲᖏᐅᔨᑦ ᐅᑎᖅᑕᐅᓂᒃᑯᑦ ᒪᓕᒃᓴᓕᓕᒫᑦ, ᓴᓪᓕᐊᓂ 1993 (ᖃᐅᔨᓪᓗᑎᑦ)
- ᐃᓕᐅᓂᖅᑲᓐᓂᖅᓄᑦ ᐱᓕᕆᑎᑕᓪᓗᑎᑦ ᐃᓕᓴᕐᓂᐊᕐᓂᖅ ᐱᓕᕆᑎᑕᓪᓗᑎᑦ ᑭᖓᑎᓪᓗ ᓇᓕᒧᑎᐅᖅᑲᓐᓂᖅᓄᑦ ᐱᓕᕆᑎᑕᓪᓗᑎᑦ ᐃᓕᓴᕐᓂᐊᕐᓂᖅ

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ᓇᓴᐃᓕᓴᕐᕋᖅ ᐅᓂᒃᑲᓐᓂ

ᑕᒪᐃᓐᓄᑦ ᑲᑎᒪᓕᓄᑦ

ᐊᖏᓇᐃᑦ ᐃᓕᑕᓇᔨᐅᓕᒪᓂᖅᑎᓐᓄᑦ ᓄᓇᕗᑦᑎᒋᒥ ᑲᑎᒪᓕᓄᑦ

ᖃᐅᓕᓴᐃᓚᐅᕐᓂᐅᔪᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐊᖏᓇᐃᑦ ᐃᓕᑕᓇᔨᐅᓕᒪᓂᖅᑎᓐᓄᑦ ᑲᑎᒪᓕᓄᑦ ᑭᓇᐅᔨᓴᒪᑎᑦᑎᓂᓕᒃ ᐱᓕᖅᓯᓗᑦ ᒪᑉ 31, 1998-ᒥᒃ ᐊᖓᒪ ᖃᐅᓕᓴᖅᑎᕐᓚᐅᕐᓂᕐᕕᒃ ᑭᓇᐅᔨᑦ ᐊᑐᖅᑕᐅᕐᔪᑦ ᐅᑭᐅᑦ ᓄᖅᓯᒍᓐᓇᓂ. ᑕᓯᐊᑐ ᑲᒪᒋᔭᖅᓴᐅᔭᕐᓂᑦ ᑲᑎᒪᓕᓄᑦ ᐊᐅᓚᕐᓂᕐᒪᖔᑕ. ᐱᓕᕆᐊᖅᖃᖅᑐᓂᖅᓴᓂᒃ ᐊᓕᓇᓴᕐᕋᖅᓯᒪᔪᑦ ᐅᓂᖅᑲᓐᓂᒃ ᓇᓴᐃᓕᓴᕐᕋᖅᓯᒪᔪᑦ ᐅᓂᖅᑲᓐᓂᒃ ᐱᓕᕆᐊᖅᖃᖅᑐᓂᖅᓴᓂᒃ.

ᖃᐅᓕᓴᐃᑎᒋᓗᑕ ᖃᐅᓕᓴᐃᓚᐅᕐᓂᕐᒪᑦ ᒪᓕᓂᒃᓗᑕ ᓇᓴᐃᓕᑦ ᒪᓕᖅᑎᑦᑕᖅᑕᕐᓂᓂᓕᒃ ᓇᓴᐃᑎᒋᓗᒍᑦ. ᑕᓯᐊᑐ ᒪᓕᓴᑦᑕᖅᑕᕐᓂᑦ ᑎᓕᕐᓯᓗᒪᓂᖅᑐᖅᑕᕐᓂᑦ ᐊᓪᓚᖅᑐᑦ ᖃᐅᓕᓴᐃᓐᓇᕐᓂᖅᑐᖅᑕᕐᓂᑦ ᑕᒪᓐᓇᐅᔪᓂᖅᑐᖅᑕᕐᓂᑦ ᖃᐅᓕᓴᐃᑎᒋᓗᒍᑦ ᐊᐅᓚᕐᓂᕐᒪᖔᑕ. ᓇᓴᐃᑎᒋᓗᒍᑦ ᐃᓕᑕᓇᔨᐅᓕᒪᓂᖅᑐᖅᑕᕐᓂᑦ ᐊᐅᓚᕐᓂᕐᒪᖔᑕ, ᓇᓴᐅᑎᖅᑎᑦᓯᓂᒃ ᐃᓱᒪᓕᕐᓂᖅᑐᖅᑕᕐᓂᑦ ᐃᓱᒪᓕᕐᓂᖅᑐᖅᑕᕐᓂᑦ ᓇᓴᐅᑎᖅᑎᑦᑕᖅᑕᕐᓂᑦ ᖃᐅᓕᓴᐃᓐᓇᕐᓂᖅᑐᖅᑕᕐᓂᑦ ᐃᓕᑕᓇᔨᐅᓕᒪᓂᖅᑐᖅᑕᕐᓂᑦ ᖃᐅᓕᓴᐃᑎᒋᓗᒍᑦ ᐃᓕᑕᓇᔨᐅᓕᒪᓂᖅᑐᖅᑕᕐᓂᑦ ᖃᐅᓕᓴᐃᓐᓇᕐᓂᖅᑐᖅᑕᕐᓂᑦ ᐃᓕᑕᓇᔨᐅᓕᒪᓂᖅᑐᖅᑕᕐᓂᑦ ᖃᐅᓕᓴᐃᑎᒋᓗᒍᑦ ᐃᓕᑕᓇᔨᐅᓕᒪᓂᖅᑐᖅᑕᕐᓂᑦ ᖃᐅᓕᓴᐃᓐᓇᕐ

ᐊᖏᓇᐃᑦ ᐃᓕᑕᓗᔨᐅᓯᒪᓂᖏᓐᓂᖅᓄᑦ ᑲᑎᒪᔨᑦ ᓄᓇᕗᑦᑎᐊᖏᑦ

ᑭᓇᐅᔨᑦ ᓇᔭᖅᑕᐅᓂᖏᑦ ᐅᓂᒃᑯᖅᑕᐅᔪᑦ

ᒪᑐᐊ 31.	1998	1997
ᐱᒋᐊᕐᓯᔨᐅᔪᑦ		
ᒪᓐᓇ		
ᑭᓇᐅᔨᓪᓚᑦᑕᑦ	$ 61,782	$ 64,152
ᑭᓇᐅᔨᑦ ᐊᑭᓚᐅᑕᐅᔪᓐᓇᖅᓯᒪᓂᖏᓐᓄᑦ (ᑎᑎᕋᖅ 2)	27,500	52,328
ᑭᓇᐅᔨᓚᐅᑦ ᐊᑭᓚᐅᑕᐅᔪᓐᓇᖅᓯᒪᓂᖏᓐᓄᑦ	534	-
	$ 89,816	$116,480
ᐊᑭᓚᖓᑦ, ᑭᓇᐅᔨᓪᓗ ᓇᔭᖅᑕᐅᔪᓐᓇᖅᓯᒪᓂᖏᓐᓂᖅ		
ᒪᓐᓇ		
ᐊᑭᓚᐅᑕᐅᑭᐊᓚᑦ	$ 18,931	$ 42,795
ᑭᖑᔪᓕᕆᔨᖅᑕᐅᔪᑦ ᑭᓇᐅᔨᑦ (ᑎᑎᕋᖅ 3)	$ 52,594	$ 67,666
	71,525	110,461
ᑭᓇᐅᔨᑦ		
ᐃᑲᔪᑕᐅᔪᓐᓇᖅᓯᒪᓂᖅᓄᑦ ᑭᓇᐅᔨᑦ (ᑎᑎᕋᖅ 4)	11,324	11,324
ᑭᓚᒋᖅᑎᑕᐅᓂᖏᓐᓂᓗᑎᒃ ᑭᓇᐅᔨᑦ ᐅᓂᖏᓐᓂᑦᑕ ᑲᑎᑕᐅᓂᖏᓐᓂᖅ	(6,967)	(5,305)
	18,291	6,019
	$ 89,816	$116,480

ᐊᖏᔪᑎᒋᔭᖅᑐᑦ:

ᐊᖏᓚᔪᓐᓇᖅ

ᐃᓕᐅᑎᑕᔭᑦ ᑕᑯᓗᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ.

ᐊᓐᓇᓯ ᐃᓕᓴᕐᓂᐊᓕᓚᖅᑐᑦ ᑲᑎᒪᔨᑦ ᓄᓇᕗᑦ
ᑭᓇᐅᔭᑦ ᐊᐅᓚᑦᑎᑦ ᐊᒻᒪ ᐊᓯᐊᓂᖅᓯᒪᓂᑦ ᑭᓇᐅᔭᑦ ᐅᓄᖅᑎᓂᖅᓂᑦ

ᐅᑭᐅᑦ ᓄᖅᓯᒪᔪᓄᑦ ᐅᑭᐅᓂᑦ ᒪᓕᒐᓂᖅ 31,	1998	1997
ᑭᓇᐅᔭᓴᐃᓇᓚᒥᑦ		
ᐃᑲᔪᕐᓇᖅ		
-ᑲᑎᒪᔨᓴᑦ ᓄᓇᕗᑦ - ᑭᓇᐅᔭᓴᐃᓇᑎᑦ	$ 296,496	311,625
-ᑲᑎᒪᔨᓴᑦ ᓄᓇᕗᑦ - ᐱᓚᕆᐊᓂᑦ	49,800	92,575
-ᑲᑎᒪᔨᓴᑦ ᑲᓇᑕᒥ - ᐱᓚᕆᐊᓂᑦ	64,325	31,500
ᐊᓯᖏᑦ	21,328	14,873
ᑭᖑᓪᓕᕆᔨᖅᑕᐅᔪᑦ ᑭᓇᐅᔭᑦ	24,999	(49,818)
	456,948	400,755
ᐊᑐᖅᑕᐅᔪᑦ		
ᐊᐅᓚᑦᑎᐊᑦᑕᐅᔪᑦ	-	-
ᐃᓕᓴᕐᓂᐊᑦᑕᐅᔪᑦ	5,289	3,181
ᐅᖃᓕᒫᑦ ᐸᐸᑕᐅᓵᔪᖏᑦ ᑎᑎᕋᓯᓯᑦ	2,761	2,147
ᖃᓄᐊᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓂᖅᓂᒃᓄᑦ	-	535
ᐃᖅᑲᓇᐃᔨᓄᐅᔪᑦ ᐱᑭᖅᑕᐸᐊᑎᑕᐅᓂᖅᓂᒃᓄᑦ		
- ᓴᓇᔨᓴᖅᓯᐅᑉᓂᒍᑦ	-	4,000
- ᐃᓕᓴᐅᐊᖅᑎᑕᐅᓂᒍᑦ	-	27,970
ᑲᑎᒪᓵᑕᐅᔪᑦ ᐊᑭᖑᑦ	-	5,585
ᓂᑭᑦ ᐊᑭᖑᑦ	3,067	1,435
ᑲᑎᒪᔨᐅᓵᓯᐊᖅᓯᐅᑐᑦ	6,300	8,044
ᑎᑎᕋᖅᐳᑦ ᐊᒻᒪ ᐊᒥᓯᖅᓯᒪᓕᔨᑦ	12,707	12,059
ᓂᐱᖅᓴᒪᓂᒃ ᓇᑭᖅᑐᓴᒃ ᐊᐅᓪᓚᖅᑎᑕᐅᔪᓐᓇᑦ	3,951	-
ᐊᒥᓯᖅᓯᖅᑎᓕᖅᓂᒍᑦ ᐊᒻᒪ ᑎᑎᕋᐅᓴᖅᓂᒍᑦ	17,483	15,230
ᖃᐅᔨᒪᓪᓚᖅᑐᑦ ᐊᑭᓚᖅᑐᐊᖅᑕᐅᓵᓯᖏᑦ	3,200	3,200
ᐊᑐᖅᑐᐊᖅᓂᒍᑦ	50	525
ᖃᐅᔨᓴᖅᑕᐅᔪᓐᓇᑦ ᑐᑭᓚᐊᓯᔪᓐᓇᑦ	109,426	20,250
ᐅᖅᑲᔾᔨᖅᑭᑦ ᓇᑭᖅᑐᐊᖅᑐᑦ	11,868	11,649
ᐃᓕᓴᕐᓂᐊᓕᓂᓄᑦ		
- ᓄᓇᕗᒻᒥᓄ	12,261	10,389
- ᑲᑎᒪᔨᓄ ᐊᒻᒪ FPT ᑲᑎᒪᓄᓚᖅᑎᑕᐅᓂᒃᓄᑦ	24,157	22,725
- ᐊᓯᖏᑦᓄᑦ	26,520	6,140
ᐊᑐᔨᑦ ᐊᑐᔨᓕᖅᓯᐊᓗᓐᓄ ᑕᓚᔨᐅᑎᑦ	-	1,179
ᑭᓇᐅᔭᓕᕆᓄᑦ ᐃᓕᓴᕐᓂᐊᑦᑕᐅᔪᑦ	205,636	212,805
ᖃᓄᐊᖅᑐᐊᑎᒍᑦ ᓴᖅᑭᑎᑕᐅᑐᓄᑦ	-	4,950
	444,676	373,998
ᑭᓇᐅᔭᓴᐃᓇᓚᒥᑦ ᐊᒥᐊᓴᓂᖅ	12,272	26,757
ᑭᓇᐅᔭᑦ ᐅᓄᖅᑎᓂᖅ ᑭᓚᖅᑎᑎᑕᐅᓵᓂᖅᓂᑕᑦ, ᓯᑐᓂᐊᓂ ᐅᑭᐅᑦ	(5,305)	(32,062)
ᑭᓇᐅᔭᑦ ᐅᓄᖅᑎᓂᖅ ᑭᓚᖅᑎᑎᑕᐅᓵᓂᖅᓂᑕᑦ, ᐅᑭᐅᑦ ᓄᖅᓯᒪᔪᓂ $	6,967	(5,305)

ᐊᖏᓇᐃᓕ ᐃᓕᑕᕆᔨᐅᓯᓗᓂᒃᑯᖏᓐᓄᓕᒃ
ᑲᑎᒪᔨᓕ ᓄᓇᕗᑦᑐᒥ ᐅᓂᒃᑲᖅᑕᐅᔪᓕ ᑭᓇᐅᔭᓕ ᐅᓂᒃᑲᖅᑕᐅᔪᕆᔨᖏᓐᓄᓕᒃ

ᒪᕐᓗ 31, 1998

1. ᐊᑐᐊᓚᐃᓕ ᑭᓇᐅᔭᓕᕆᔨᕆᔨᐅᔪᓕ

(a) ᑭᓇᐅᔭᖅᑎᑎᑕᐅᓂᖏᓐᓂᒃ ᑭᓇᐅᔭᓕᕆᔨᕆᔨᐅᔪᓕ
ᑭᓇᐅᔭᓕᕆᔨᕆᔨᐅᔪᓕ ᒪᓕᒃᑕᐅᓕᑕᐅᓐᓂᑦ ᑲᑎᒪᔨᓂᓕ. ᐊᐅᑐᐊᓂᖅᓴᖅᑐᑦ ᑭᓇᐅᔭᓕᒃ ᐊᖓᒪ ᐊᑐᖅᑕᐅᔪᓕᒃ ᐊᑦᔪᖅᑕᐅᑐᓐᓂᒃ ᑭᓇᐅᔭᓕᐃᓕ ᐊᑐᖅᑕᐅᓂᒃᓴᖏᓐᓄᓕᒃ, ᒪᓕᒃᓗᑎᒃ ᐊᑐᖅᑕᐅᑦᓱᒃᓴᖏᓐᓄᓕᒃ.

(b) ᑭᓇᐅᔭᓕᐊᓇᔭᐅᔪᓕ ᐃᓕᑕᕆᔨᐅᑦᔨᕆᔨᖏᓐᓄᓕᒃ
ᑭᓇᐅᔭᓕᐊᖓᔪᓕᒃ ᑎᑎᕋᖅᑕᐅᖓᓕᑕᖅᑐᑦ ᑭᓇᐅᔭᓕᐅᖅᑕᐅᔪᕆᔨᒃ ᐊᖓᑭᐹᑎᖓᓐᖓᓕᒃ ᐊᖓᑦᖓᑲᑎᕐᒪᔪᖅᓯᖅᑎᑦᓯᑎᒃ ᓴᓪᓕᐊᓘᓂᒃ ᐊᖓᒪ ᐊᓯᖏᓐᓂᓂᒃ ᑲᑎᒪᔨᓂᓕ ᐊᐅᓚᑦᓯᑎᒃ.

(c) ᑭᓇᐅᔭᓕ ᑐᓂᐅᖅᑲᑕᐅᓂᖏᓐᓄᓕᒃ
ᐊᐅᑐᐊᓂᖅᓴᖅᑐᑦ ᐊᐅᔾᔨᖅᑐᑎᒃ ᐱᓕᓇᖅᑲᓐᓂᕆᔨᐅᔪᓕ ᑐᓂᔨᑕᐅᓕᒃᓴᓕᒃ ᐱᓕᓇᖅᓴᓇᓄᓕᒃ ᐱᔾᔪᑎᑎᐅᑎᓕᒃ ᐊᑭᖏᓐᓄᑦ ᐅᓄᖅᓯᓇᓚᐅᖅᑎᓯᓕᒃ ᐊᐅᖏᓐᓄᑦᑎᐊᓕᒃᑐᖅᑕᐅᓂᒃᓴᖏᓐᓄᓕᒃ.

2. ᐊᑭᓕᐅᑕᐅᓕᒃᓕᓐᓄᑦᑐᓕᒃ ᐃᑲᔪᖅᑎᓂᖓᓕᒃ

ᐅᑯᓂᖓᓗ ᐃᓕᖓᖅᑐᑦ ᐱᓕᓇᖅᓴᓇᓄᑦ:	1998	1997
ᐱᓕᓇᖅᓴᓇᓄᑦ ᐃᓚᓐᓂᑦᓯᑦ	$ -	$ 7,847
ᑕᖅᑐᒥᑦ ᖃᐅᔨᓴᓇᓂᖅᑕᐅᔪᓂᒃ	10,000	-
ᑭᑐᓚᑦᑕᒃ ᐊᔪᖏᓐᓄᑦᓯᓂᒃ	7,500	-
ᓱᑲᓂᖅᑎᐅᓂᔪᒥᒃ ᐱᓕᓇᖅᓴᓇᓄᑦᓴᒥᒃ	10,000	-
WITT	-	44,481
	$ 27,500	$ 52,328

3. ᑭᖑᓪᓕᓇᖅᑐᕆᔨᐅᔪᓕ ᑭᓇᐅᔭᖃᑎᓕᒫᓕᒃ

ᑭᖑᓪᓕᓇᖅᑐᕆᔨᐅᔪᓕ ᑭᓇᐅᔭᖃᑎᓕᒫᓕᒃ ᐊᑐᖅᑕᐅᓯᒪᓂᑕᑯᓘᑦᑐᓕᒃ ᐃᖃᓗᐃᑦ ᐅᑭᐅᖅᑕᓕᒫᓕᒃ ᑭᓇᐅᔭᖅᑎᓂᕐᒥᓂᖅ ᓂᐅᖅᑕᐅᓂᕆᔨᐅᔪᓕᒃ ᐊᖓᔪᖅᑎᓂᕐᒥᓂᖅᓴᖅᑐᑦ ᒪᓕᒃᑕᐅᓕᖅᑎᓯᓕᒫᓕᒃ ᐊᑐᖅᑕᐅᓂᒃᓴᖏᓐᓄᓕᒃ ᑎᑭᐅᓂᖅᑐᓕᒫᓕᒃ.

4. ᐃᑲᔪᖅᑎᓂᖓᓕᒃ ᑭᓇᐅᔭᓕᒃ

ᑲᑎᒪᔨᓕᒃ, ᐊᓂᑭᑭᓚᐅᖅᑕᐅᔪᓂᒃ ᐊᖓᔪᖅᑐᑎᓂᕐᒥᓂᖅᑭᓂᒃ, ᓴᓂᑭᓂᑎᔨᓐᓇᖅᑐᑦ ᓄᑕᕆᓂᖅᑕᓂᔪᓂᒃᑯᑦ ᐊᖓᒪ ᐊᖓᓚᔨᓂᖅᑲᓐᓂᕆᔨᐅᔪᓕᒃ ᐃᑲᔪᖅᑎᓂᕐᒥᓂᖅᓴᖅᑐᑦ ᐅᑭᐅᖅᑕᓕᒫᓕᒃ ᐊᑐᖅᑕᐅᓂᒃᓴᖏᓐᓄᓕᒃ ᑭᓇᐅᔭᓕᐃᓚᐅᖅᑎᓯᓕᒫᓕᒃ ᐊᑐᖅᑕᐅᓂᒃᓴᖏᓐᓄᓕᒃ ᑎᑭᐅᓂᖅᑐᓕᒫᓕᒃ ᓴᓪᓕᐊᓘᓂᒃ ᐊᖓᒪ ᐊᓯᖏᓐᓂᓂᒃ 100%-ᒥᒃ ᐊᑭᖑᓪᓕᒃ ᐊᑐᖅᑕᐅᓕᕆᔨᐅᔪᓂᒃᑯᓘᑦ ᑭᓇᐅᔭᓕᐃᓚᐅᖅᑎᓯᓕᒫᓕᒃ ᐊᑐᖅᑕᐅᓂᒃᓴᖏᓐᓄᓕᒃ ᑎᑭᐅᓂᖅᑐᓕᒫᓕᒃ $40,000-ᒧᑦ.

ᐊᖏᓇᐃᑦ ᐃᓕᓴᕆᔨᒪᓂᖅᓯᓪᓗᒃᑐᓄᑦ ᑲᑎᒪᔨᑦ ᓄᓇᕗᑦᑎᒋᑦ ᑭᓇᐅᔭᑦ ᑭᓇᐅᔭᖏᑎᓕᒪᓂ ᐊᒻᒪ ᐊᑐᖅᑕᐅᔪᓂ

ᐅᑭᐅᑦ ᓄᖅᓱᐊᓂᑦ ᑎᑭᓪᓗᑦ ᐱᓕᕆᓂᑦ 31, 1998

	ᑭᓇᐅᔭᖏᑦᑎᑦ	ᑭᒃᑯᑐᖅᑐᑦ	ᐃᓄᐃᑦᑎᑦᑎᓗᒍ ᑲᑎᕆᔨᖅ	ᐊᐅᓚᑦᑎᑦᑎᓗᒍ ᑕᕐᓂᐊᕐᓇᖅᑐᑦ	ᓯᓚᖓᑎᒃᓴᓂᖅ	ᐅᓪᓗᕈᓯᕐᓇᖅ	ᓂᕆᔨᒃᑯᓂᖅ ᓄᓇᕗᑦᑎᒋᑦ	ᓄᓇᕗᑦᑎᒋᑦ ᐱᓕᕆᓂᖅ	ᑕᕐᔪᐊᑦ ᑲᑎᕐᓂᐊᖅ	ᑲᑎᒪᔨᑦ
ᑭᓇᐅᔭᕐᓂᒪᓂᖅ										
ᐃᑲᔪᖅ										
ᓴᖅᑭᑦ ᓄᓇᕗᑦᑎᒋᑦ-ᑭᓇᐅᔭᖏᑦᑎᑦ	$ 296,496	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 296,496
ᓴᖅᑭᑦ ᓄᓇᕗᑦᑎᒋᑦ-ᐱᓕᕆᓂᖅ	-	-	-	-	-	7,100	28,000	-	14,700	49,800
ᓴᖅᑭᑦ ᑲᓇᑕᒥ-ᐱᓕᕆᓂᖅ	-	7,500	-	10,000	30,000	9,500	-	-	7,325	64,325
ᑭᓱᑎᑦ	8,168	-	5,160	5,000	-	3,000	-	-	-	21,328
ᑭᒃᔨᓕᓂᒃᑕᐅᔪᑦ ᑭᓇᐅᔭᑦ	-	1,927	-	26,600	(30,000)	(2,515)	18,861	17,200	(7,074)	24,999
	304,664	9,427	5,160	41,600	-	17,085	46,861	17,200	14,951	456,948
ᐊᑐᖅᑕᐅᔪᑦ										
ᐃᓕᓴᕐᔪᐊᑕᐅᔪᑦ ᑭᒪ ᑐᓂᐅᑦᑐᑕᐅᔪᑦ	3,012	-	-	523	-	496	356	356	546	5,289
ᐅᖃᓕᒃ ᐸᐸᑕᐅᔪᓐᓇᖅᑐᑦ ᑎᑎᕋᔪᑦ	2,761	-	-	-	-	-	-	-	-	2,761
ᓂᐱᑦ ᐊᑭᓐᑦ	1,962	-	-	-	-	-	1,105	-	-	3,067
ᑲᑎᒪᓕᐅᑎᔪᓐᓇᑐᓂᑐᑦ	6,000	-	-	-	-	-	300	-	-	6,300
ᑎᑎᕋᐅᑦ ᑭᒪ ᐊᑎᓯᓂᑎᓕᔪᑦ	12,440	-	-	227	-	40	-	-	-	12,707
ᓄᐱᓐᒪᑕᓄᑦ ᓇᑭᓐᑐᓂᑦ ᐊᐅᓚᑦᑎᑦᑎᓗᒍ	1,768	-	-	-	-	183	-	2,000	-	3,951
ᐊᑎᓯᔪᓐᓇᓄᑦᒥᑦ ᑭᒪ ᑎᑎᕋᐅᔪᓄᑦᒥᑦ	5,143	2,950	2,322	-	-	5,762	1,306	-	-	17,483
ᖃᐅᔨᒪᓂᖅᓯᒪᔪᑦ ᐊᐱᕆᔭᐅᑕᐅᔪᓐᓇᑦ	3,200	-	-	-	-	-	-	-	-	3,200
ᐊᑐᖅᑐᐊᓄᑦᒥᑦ	50	-	-	-	-	-	-	-	-	50
ᖃᐅᔨᓴᕐᑕᐅᔪᓄᑦ ᑐᐱᓕᒪᔪᓄᑦ	6,579	5,277	3,445	40,850	-	10,379	17,964	12,674	12,258	109,426
ᐅᖃᓗᑎᓄᑦ ᓇᐱᖅᑐᓄᑦ	10,646	-	-	-	-	225	238	541	218	11,868
ᐃᓐᓇᕐᓂᐊᑎᓄᑦ										
ᓄᓇᕐᓄᑦ	9,927	-	-	-	-	-	-	405	1,929	12,261
ᑲᑎᒪᔨᓄᑦ ᑭᒪ ᐴᐸᑐ ᐃᑲᔪᖅᑐᑦ	24,157	-	-	-	-	-	-	-	-	24,157
ᑭᓱᑎᓄᑦ	928	-	-	-	-	-	25,592	-	-	26,520
ᑭᓇᐅᔭᓕᒃᓄᑦ ᐃᑲᔪᑎᓄᑦ	204,436	1,200	-	-	-	-	-	-	-	205,636
	293,089	9,427	5,767	41,600	-	17,085	46,861	15,976	14,951	444,676
ᑭᓇᐅᔭᓂᒪᓂᖅ ᐊᒥᐅᑎᓯᑎᑦ/ (ᐊᑐᖅᑕᐅᔪᓄᑦ)	$ 11,655	$ -	$ (607)	$ -	$ -	$ -	$ -	$ 1,224	$ -	$ 12,272